

AQAR 2022-23

#### 5.1.5 THE INSTITUTION HAS A TRANSPARENT MECHANISM FOR TIMELY REDRESSAL OF STUDENT GRIEVANCES

#### INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

# **ANTI-RAGGING – COMPLIANCE POLICY**



R. And

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAL - 600 037.



# **Ragging- Violation of Human Rights Ragging is**

# strictly prohibited on campus & off campus

**AIM:** To root out ragging in all its forms from the college by instituting stringent anti ragging measure and provisions for strict punishments to defaulters

## WHATCONSTITUTESRAGGING?

- College life is very important in every body's life because it not only determines the future of a person but also is a time when most students understand the realities of life. But it has been observed that students do not enjoy their campus life till the end of first year. This is because of ragging.
- Ragging is any disorderly conduct, whether by words spoken or written, or by an act which has the effect of teasing, treating or handling with rudeness any student.
- Indulging in rowdy or undisciplined activities which cause or are likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the psyche of a fresher or a junior student. (Supreme Court Judgment Order dated 8 May, 2009).

#### **PROHIBITIONOFRAGGING:**

- Ragging within the college campusincluding its Institutions/departments or outside the campus is strictly prohibited.
- > Nopersonincludingstudents/staff/facultyshallparticipateorabetorpropagate ragging in any form.

R. Gribe

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#### **PUNISHMENTS:**

Ragging is a cognizable offence under the law and the punishments are exemplary and justifiably harsh to act as a deterrent. It may include:

- Cancellation of admission or suspension.
- ➢ FIR with the police and arrest.
- Severe punishment where justified such as fine/imprisonment, etc.
- > WithholdingScholarshiporotherbenefits(WritPetition-CivilNo.656of1998of Supreme Court.
- > Debarringfromrepresentationintest/examination/extracurricularactivities.
- ➢ With holding of results.

#### MEASURES TAKEN BY INSTITUTE:

- Ragging which starts as fun for one group of students may have a far reaching influence on the other group of students, family and the Institution itself. The consequences may end up in death. The College works towards the welfare of students and make them skilled, disciplined, qualified and confident graduates. To achieve this College has taken the following measures to the menace of ragging in the campus.
- MGC observes that Ragging is neither a fun nor a pleasure or entertainment and also nota means of familiarization or an introduction with college freshers, but it is a heinous act of Human Abuse and crime, and the same is disseminated to the students.
- Formed Anti Ragging Committee consisting of senior faculty members headed by Principal.
- Committeehastakenstepsandallotteddutiestoallthestaffmembersatalmostall areas in the college (i.e. canteen, parking places, hostel, different blocks, play groundetc.)andensurethatatleastonefacultymemberwillbepresentatanyparticula rtime at all the locations to avoid ragging activities.

R. Grie

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▶ Wide canvassing about anti-ragging, is being done in the forms of Flexes, Posters and Boards in college premises and surrounding areas where there is a chance of ragging.

As per the guidelines of UGC and University of Madras, the college has taken measures to prevent ragging in the college premises since its inception. The revisions are made regularly as and when required according to the guidelines. The College has constituted Anti-Ragging committee .

## **ANTI-RAGGINGCOMMITTEE:**

As per the UGC Regulations and instructions Anti Ragging Committee is constituted in the college as detailed below.

LLE

The Committee is coordinated by the following members:

- 1. Principal Convener
- 2. Vice-Principal Shift I Overseas StudentAdvisor
- 3. Vice-Principal Shift II Advisor

4. Rev. Sr. Celine Mariya D.M

- 5. Heads of Departments of Shift I and II
- 6. Mr. Ranganathan Staff Representative(Men)
- 7. Ms. T. Papitha Staff Representative(Women) SHINE
- 8. Dr. A. Kannaki Staff Representative
- 9. Mr.K.Y. Indhumathy Student Advisor
- 10. Inspector of Police, Nolambur
- 11. Student Representatives

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Phone: 2539	9574		Fax: 91-044	-25360749
	(Established Under th Madras Universi Centenary Build	SITY OF MADR e Act of Incorporation XXV ty Act 1923) (State Univ. ing, Chepauk, Chennai 60	VII of 1857 – ersity)	75 சுதந்திரத்துதால் அதுப்பெருவிழ
No . Dean-CDC// From The Registrar, University of M	Anti-Ragging/GEN-CIR/2022/	130,		Date: 8 AUG
To The Principals o Sir/Madam,	f all affiliated colleges			
Sub:	Director of Collegiate Educa Regarding.	tion - Guidelines for Anti-Ra	agging in affilia	ed Colleges
received from I Education, Cher	Dr.M.Eswaramoorthy, Direc	****** the letter No 22354/ க்கு 1 tor of Collegiate Education, o instruct the Principals of th ge.	Directorate o	f Collegiste
1) 2) 3) 4) (	Precautionary measures have incidence on ragging. Anti-Ragging Committee to l Name of the teacher with Ai Board to register complaint in Complaint Box and Sugge	ken against Ragging in your of to be taken for Anti-Ragging be constituted in each college. ddress and Phone Number to mmediately in case of Ragging stion Box for Anti-Ragging Departments have to discu- nace of Ragging	g prior to happe be displayed in g. to be kent a	a the Notice
Constitute Anti-K The Prin Parents and Stud In the sai the Anti-Ragging I am, the	agging Committee with the i icipal, Heads of the Depart ents. me way, Tamil Nadu college committee to eradicate the r	ments, Heads of Public de	epartments, Pol	ice, media, constitution
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Encl : As above			REGIST	RAR VC



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..... கல்லூரிக் கல்வித் துறை அணைப்பார் பெறாகர் முனைவர்.எம்.ஈஸ்வரமூர்த்தி, 1.அனைத்து மண்டலக் கல்லூரிக் கல்வி எம்.எஸ்சி., எம்.ஃபில்., பிஎச்.டி., இணை இயக்குநர்கள். கல்லூரிக் கல்வி இயக்குநர்(மு.கூ.பொ), 2.பதிவாளர்கள், 🖌 அணைத்து பல்கலைக்கழகங்கள். கல்லூரிக் கல்வி இயக்ககம், മെർന്താൽ ~ 600 006. ் ந.க.எண்.22354/க்யூ1/2018--1 15ndr. 11 .07.2022 ஜயா / அம்மையீர், கல்லூரிக் கல்வித் துறை – அரசு, அரசு உதவிப் பெறும் மற்றும் பொருள் சுயநிதி கல்லூரிகளில் Uകുമുകുകള്ള 2022-2023 ஆம் ക്ക് പ്രത്യായ പ്രത്യായ ന്നെ പ്രത്യായം പാത്രം പ്രത്യായം പാത്രം പ്രത്യായം പ്രത്യായം പ്രത്യായം പാത്രം പ -நடைபெற்ற கூட்டத்தில் எடுக்கப்பட்ட தீர்மானத்தின்படி பகடிவதை அறிக்கை அனுப்ப – கல்லூரிகளிடமிருந்து பெற்று தரக் கோருதல் – தொடர்பாக. വന്ത്രംബ: 1. அரசு கடித எண் 19340/G1/2018, உயர்கல்வித்துறை (G1), proi 11.12.2018. 2. இவ்வலுவலக கடித எண்.22354/Q1/2018, நாள் 07.06.2019. 彩 3. அரசு கடித எண்.19340/G1/2018-55, நாள்.29.07.2019. தமிழ்நாடு பகடிவதை (Ragging) தடைச் சட்டம் 1997. கல்லூரி மாணவர்களிடையே (Ragging) பகடிவதை நடக்காதவாறு ஏற்கணவே உச்சநீதிமன்ற வழிகாட்டு நெறிமுறைகளில் கூறியுள்ளவற்றை கருத்தில் கொண்டு செயல்பட வேண்டுமென சென்ற ஆண்டு அறிவுரை வழங்கப்பட்டது. இக்கல்னியாண்டில் (2022–2023) தங்கள் ஆளுகைக்குட்பட்ட அரசு / அரசு உதவி பெறும் / சுயநிதி கல்லூரி செயலர்களுக்கு முதல்வர்களுக்கு கீழ்க்கண்டவாறு நடவடிக்கை மேற்கொள்ள அறிவுறுத்துமாறு கேட்டுக்கொள்கிறேன். 1) பகடிவதை நடைபெறுவதற்கு முன்பே எச்சரிக்கை நடவடிக்கை எடுக்க කොස්හැලිம். கல்லூரிகளில் பகடிவதை குழு அமைத்தல் வேண்டும். பகடிவதை பற்றி உடனடியாகப் புகார் செய்ய வேண்டிய ஆசிரியர்களின் பெயர். விலாசம் மற்றும் தொலைபேசி எண்கள் அறிவிப்பு பலகையில் வைக்க வேண்டும்.

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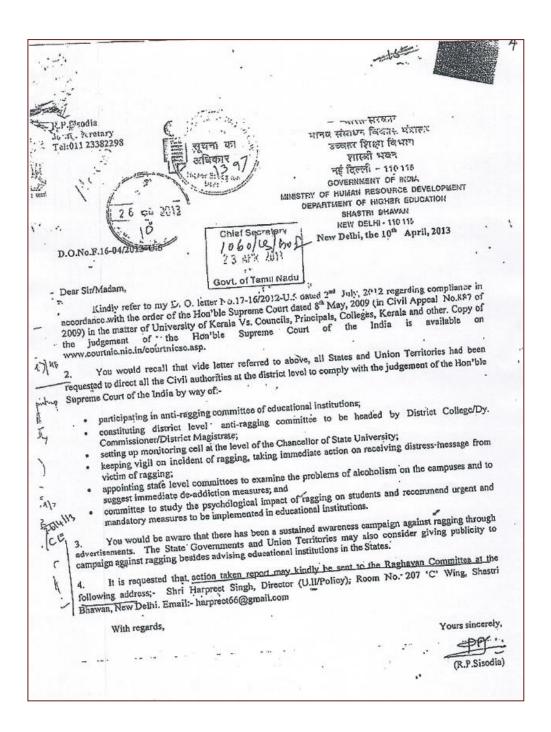
4) பகடிவதை புகார் பெட்டி மற்றும் ஆலோசனைப் பெட்டியினை அமைத்து பகடிவதை கொடுமையினை அறவே ஒழிக்க முன் ஏற்பாடுகளை கல்லூரி முதல்வரும், துறைத் தலைவர்களும் கூடி. ஆலோசித்து உரிய நடவடிக்கைகளை மேற்கொள்ள வேண்டும். இப்பொருள் தொடர்பான உச்சநீதிமன்ற வழிகாட்டல் நகல் மற்றும் புதுடெல்லி, மனிதவள மேம்பாட்டுத் துறையின் 10.04.2013 நாளிட்ட கடிதத்தில் நகலும் ஏற்கனவே தங்களுக்கு அனுப்பப்பட்டுள்ளது. இருப்பினும் அதன் நகலை தங்கள் உடனடிப் பார்வைக்கென இத்துடன் இணைத்தனுப்புகிறேன். பார்வை 1ல் காணும் அரசு கடிதத்தில் பகடிவதை சம்மந்தமாக மஹாராஷ்டிரா அரசு அம்மாநிலத்தில் செயல்படும் கல்லூரிகளில் அமைக்கப்படும் பகடிவதை குழுக்களில் அக்கல்லூரியின் தலைமை மற்றும் துறைச் சாழ்ந்த தலைவர்கள், பொதுத்துறை முக்கிய தலைவர்கள், காவல்துறை, செய்தித்துறை, மாணவர்களின் பெற்றோர்கள் மற்றும் மாணவர்கள் பங்கேற்க வேண்டும் என உத்தரவு பிறப்பித்து செயல்படுவது போல் தமிழ்நாட்டில் செயல்படும் தல்லூரிகளில் அதேபோல் பகடிவதை குழுக்கள் அமைத்திடுவது குறித்து ஆய்வு செய்தும் தங்கள் ஆளுகைக்குட்பட்ட அரசு / அரசு உதவிப் பெறும் / சுயநிதி கல்லூரிகளிடமிருந்து பகடிவதை அறிக்கை இக்கடிதம் கிடைக்கப்பெற்ற ஒரு வாரத்துக்குள் அனுப்புமாறு கேட்டுக்கொள்கிறேன். இக்கடிதம் பெற்று கொண்டமைக்கு பெறல் ஏற்பினை உடன் அனுப்பி வைக்குமாறு கேட்டுக் கொள்கிறேன். இது மிக அவசரம். 4mgm 39,1107 கல்லூரிக் கல்வி இயக்குநர்(மு.கூ.பொ) இணைப்பு: படிவம் நகல் பணிந்தனுப்பலாகிறது: அரசு முதன்மைச் செயலாளர், உயர்கல்வித் துறை, தலைமைச் செயலகம், രിഴൽന്തത് - 600 009.

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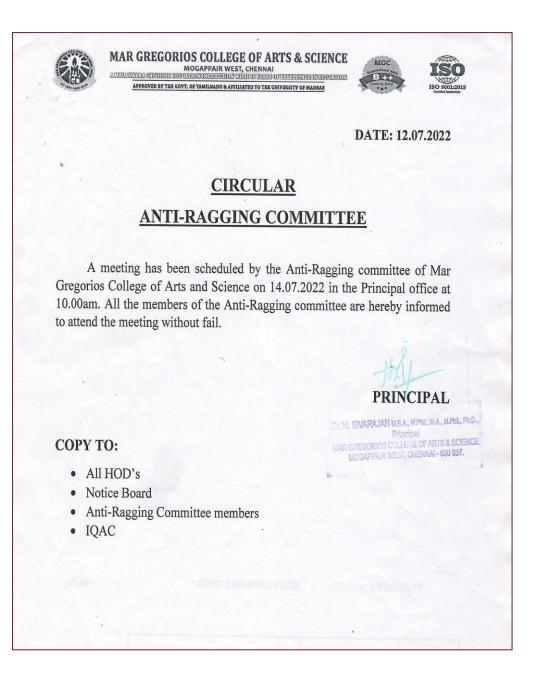


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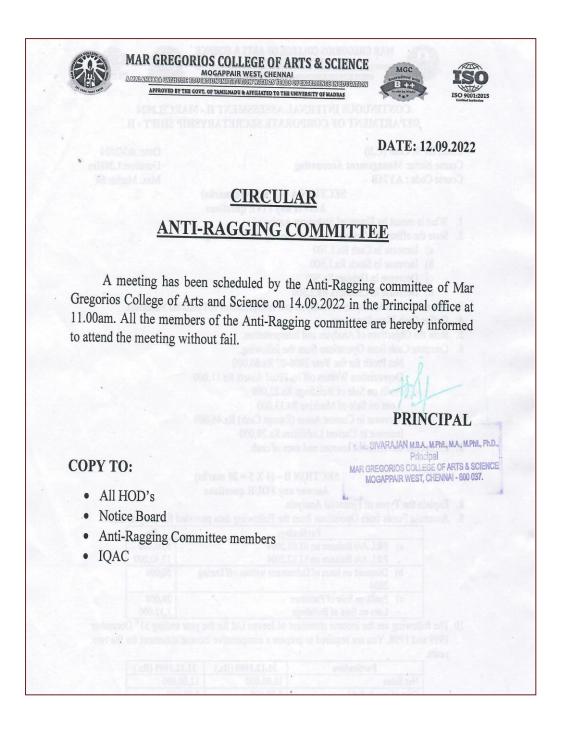
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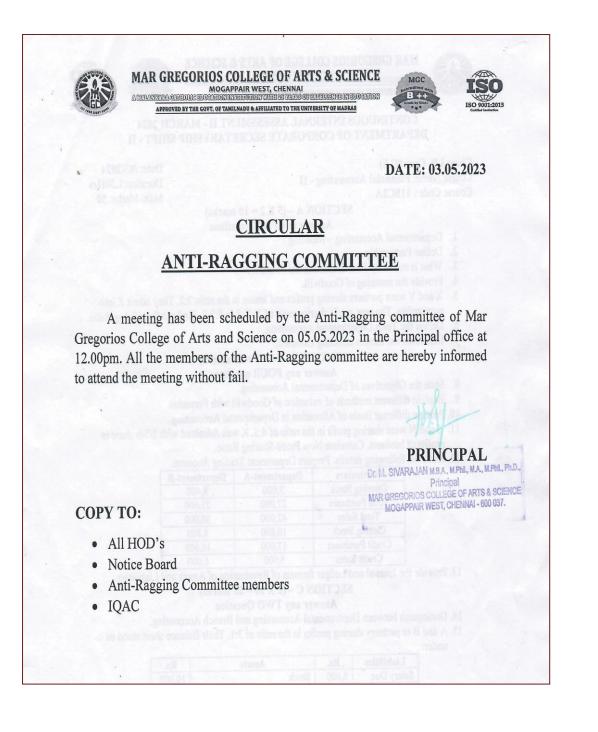


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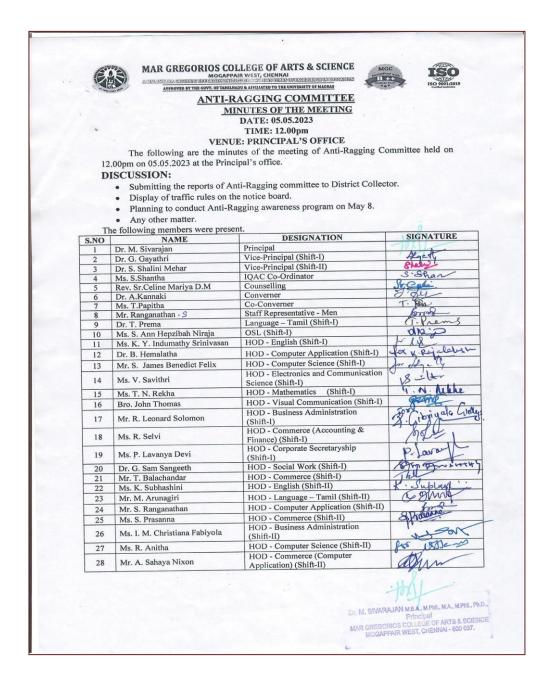
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	ANTI	-RAGGING COMMITTEE	
		NUTES OF THE MEETING	
		DATE: 14.09.2022	
		TIME: 11.00am	
	VENU	E: PRINCIPAL'S OFFICE	
11	The following are the minu .00am on 14.09.2022 at the Princi	tes of the meeting of Anti-Ragging Copal's office.	ommittee held on
D	ISCUSSION:		
	<ul> <li>The committee was constitut</li> </ul>	ted and decided to inform the students re	egarding the dress
	code.		
	<ul> <li>Any sort of ragging in the co</li> </ul>	ollege campus will be strictly monitored.	
	<ul> <li>Welcoming ideas for more a</li> </ul>	wareness program.	
	<ul> <li>Any other matter.</li> </ul>		
	he following members were preser	DESIGNATION	SIGNATURE
S.NO	NAME Dr. M. Sivarajan	Principal	- OIGHING ONE
2	Dr. G. Gayathri	Vice-Principal (Shift-I)	Harty
3	Dr. S. Shalini Mehar	Vice-Principal (Shift-II)	dults
4	Ms. S.Shantha	IQAC Co-Ordinator	Sishan
5	Rev. Sr.Celine Mariya D.M	Counselling	JELE
6	Dr. A.Kannaki Ms. T.Papitha	Converner Co-Converner	T. O.
7 8	Mr. Ranganathan · S	Staff Representative - Men	forente
9	Dr. T. Prema	Language - Tamil (Shift-I)	T. Prens
10	Ms. S. Ann Hepzibah Niraja	OSL (Shift-I)	dipija
11	Ms. K. Y. Indumathy Srinivasan	HOD - English (Shift-I)	N LE
12	Dr. B. Hemalatha	HOD - Computer Application (Shift-I)	tack. Rojalelsh
13	Mr. S. James Benedict Felix	HOD - Computer Science (Shift-I)	for fly att
14	Ms. V. Savithri	HOD - Electronics and Communication Science (Shift-I)	Baile
15	Ms. T. N. Rekha	HOD - Mathematics (Shift-I)	Cohe
16	Bro. John Thomas	HOD - Visual Communication (Shift-I) HOD - Business Administration	Fox: A male files
17	Mr. R. Leonard Solomon	(Shift-I) HOD - Commerce (Accounting &	g. Cibright
18	Ms. R. Selvi	Finance) (Shift-I)	10102-1
19	Ms. P. Lavanya Devi	HOD - Corporate Secretaryship (Shift-I)	Petavant
20	Dr. G. Sam Sangeeth	HOD - Social Work (Shift-I)	10 pall presently
21	Mr. T. Balachandar Ms. K. Subhashini	HOD - Commerce (Shift-I) HOD - English (Shift-II)	K. Sublest'
22	Ms. K. Subnasnini Mr. M. Arunagiri	HOD - English (Shift-II) HOD - Language – Tamil (Shift-II)	( ghand
24	Mr. S. Ranganathan	HOD - Computer Application (Shift-II)	fort
24	Mr. S. Kanganathan Ms. S. Prasanna	HOD - Commerce (Shift-II)	8 Rosano
26	Ms. I. M. Christiana Fabiyola	HOD - Business Administration (Shift-II)	wy Sol
27	Ms. R. Anitha	HOD - Computer Science (Shift-II)	for allow
28	Mr. A. Sahaya Nixon	HOD - Commerce (Computer Application) (Shift-II)	down
		Dr. M. SIVAR	HALAN M.B.A. M.Phil, M.A. M.Phil, FILT Principal RIOS COLLEGE OF ARTS & SCIENC SUBSECT CHEINIAL BOD 097.

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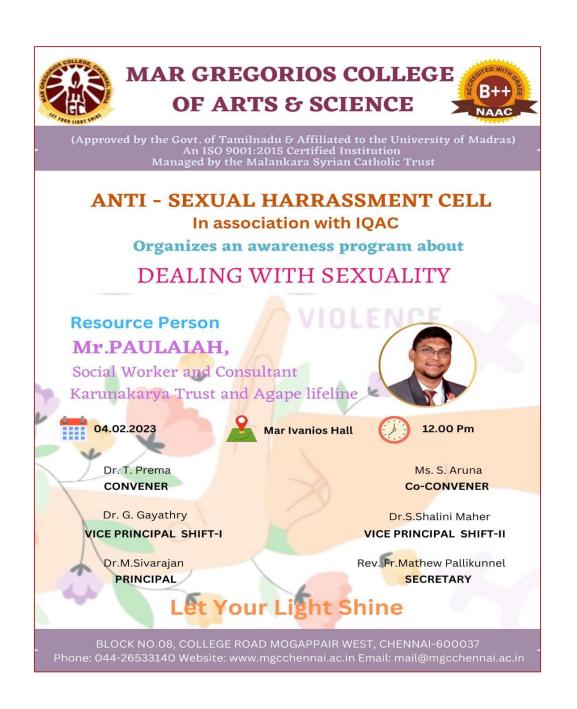
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# PROGRAM SCHEDULE

- Prayer song
- Welcome Address by Dr.T.Prema
- Felicitation address by Principal
- Felicitation address by Secretary
- Honouring the Chief Guest
- Session by the Chief Guest
- Question Answer session
- Vote of Thanks by Dr.T.Prema

#### PROGRAM OBJECTIVES

- To give awareness on POSH act 2013
- To explain various forms of Harassment
- To brief on the measures taken to stop harassment
- To brief about the Anti-Harassment cell of the college

LET YOUR LIGHT

R. Grie



# **Profile of the Resource Persons**

#### NAME: Paulaiah. D, Social Worker

#### **Educational Qualification**

- B.Tech (Pharmaceutical Technology) in A.C. Tech, Anna University, Chennai
- M.S.W (Master of Social Work) in Annamalai University- Distance Education
- P.G.-Diploma in Criminology and Forensic Science in Annamalai University-Distance Education
- P.G.-Diploma in Guidance and Counselling in Annamalai University- Distance Education
- P.G. Diploma in Rural Development in IGNOU

#### **WORKEXPERIENCE**

- Prem Jyoti Community Hospital (Unit of EHA) as Medical Engineer
- Hope Foundation as Fund Raising Assistant and later as Program Coordinator
- Karunakarya Community College &Karunakarya Trust as Community Coordinator
- Karunakarya Trust, Agape Lifeline, & Other Organizations/ Institutions as Consultant- Programs

PROJECT DETAILS

- Characterization and Purification of *Brugiamalayi*Sheath (Shp-1) and itsRepeat motif Bmshp-1145-321(PRP) {an approach towards development of Vaccine for the prevention of Filariasis at early stage)
- Concurrent Field Work for a month with Case Work, Group Work and Community Organization in 1<sup>st</sup> year; & Research in the topic 'Influenceof Media in the Lifestyle of people in the Modern Society' in M.S.W. 2<sup>nd</sup> year

#### **AREAS OF INTEREST**

Social Work- Community Development, Teaching and Training, Research and Analysis, Music, Theology

R. Grie



#### REPORT

The Anti-Harassment cell organized an Awareness program about **DEALING WITH SEXUALITY** which held on 04/2/2023 from 12:00 pm to 1:00 Pm.

The session stared with prayer song followed by welcome address. After the welcome note the Secretary and Principal gave felicitation address to the gathering. The guest was honoured with a memento by the Secretary and then the session was hand over to the guest speaker. Mr. Paulaiah took over the session in an energetic way by explaining the five 5 aspects of Sexuality. Then he explained the gathering about the various forms of harassment been mentioned in the POSH act 2103. The Guest took the session with many lively examples to explain the forms of harassment by duly maintaining the confidentiality. He briefed that Sexual harassment can happen in any environment, anywhere and in a multitude of ways. The existence of policies in place to protect people from sexual harassment does not mean harassment does not happen and that retaliation sexual cannot happen. Sexual harassment is harassment that is sexual in nature and generally includes unwanted sexual advances, conduct, or behaviour. Policies need to be transparent, accessible and disseminated with meaningful training and education. Sexual harassment is one aspect of sexual violence in a larger framework of rape culture.

The guest also put forward few points as questions to discuss in order to make the session more vibrant and interactive one. Finally, the guest briefed on the steps taken by the government to address the issues on Harassment. As per the POSH Act, the grievance redressal team that accepts and handles sexual harassment complaints is called the Internal Committee or IC. If the organization has ten or more employees, the employer must constitute an Internal Committee as prescribed by the POSH Act.

The guest also elaborated on the mental health aspects of Sexual Harassment such as loss of interest in activities, lack of motivation, social withdrawal, feeling tearful or sad or having a low mood.

**<u>O&A session</u>**. The resource people welcomed the questions from the participants. Students raised many questions enthusiastically. Both the resource people clarified their doubts regarding POSH act and harassment forms.

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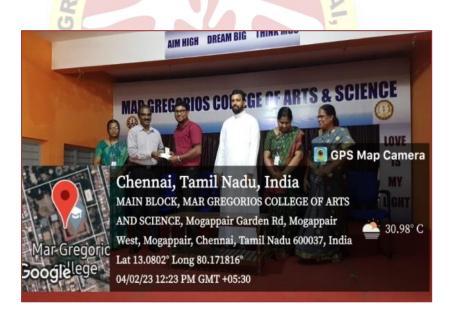
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# MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

#### STUDENTS FEEDBACK FORM

S.NO	<b>REGISTER NO</b>	NAME OF THE STUDENT	CLASS	FEEDBACK
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	222208669	K. Ayshwana	BSC(CS)	
	222208671	V. Harpenyon	BSCLCS	1.5
	222208675	8. Swettig	B.SC(CS)	
	412202778	Kouthika .v	BBA	Good
	412202475	D. Divya.	BBA	Good.
	412202780	M. Sandhya	BBA	Grood
	412202779	Lakshmi . A.	BBA	Good.
	412202776	DRISYA C.S	BBA	crood
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	312211914	Pratheebalg.s	B. (DM(AGF)	Mood
	312211916	Santhanalabshming	B. Com Char	Groad
-	312211917	Shalin . K	B. Con ASIF)	Grood
	312211906	Abisami . M	B. com (A&F)	Very Good.
	212211908	Akshaya . H.R.	B.com (AEF)	Very Good

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#### MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

#### STUDENTS FEEDBACK FORM

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	112204747	Shree Jai Supriya M.K	BA English	Very Good.
	112204746	LIVUA HASEJ . J	B.A English	Good.
	112204752	N. Jothi Laksbru	B.A Eng	Excellent.
	112204743	Adhishware	B.A Eng	Good.
	112204744	Hemalatha	B.A Eng	Excellent
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AQAR 2022-23

#### MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

#### ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT– I)

#### STUDENTS ATTENDANCE SHEET

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	122202867.	S. Mohana Sundari.	Bromas	Sundan .
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-	122202864	M. Jayapriya		JayaPrila.
	122202866	P. Merrin Flora.	B.com(cs)	
	122202 868.	S. Mukan Kumari	Bromer	Kurslaan
	122202863	P. Geetha Lakshmi	Bromles	Geeste Jerkshmi P
	122202861	V Divino	Promías	V. Durua
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	222208670	S. Durga	BSCCCSJ	
	222208672	P. Hema	BSC(CS)	Y
	222208674	GI-pavitha	BSC (CS)	G1. K.

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#### MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

#### ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

#### STUDENTS ATTENDANCE SHEET

S.NO	<b>REGISTER NO</b>	NAME OF THE STUDENT	CLASS	SIGNATURE
	22220 8668	B, Abinaya	BSC(CS)	B. Ahwayo
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	222208675	S. swettra	BSC ((s)	s. Svettre
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	412202780	M. Sandhya	BBA	Sandby
	412202779	Lakehmi. A	BBA	Lowi
	412202775	D. Divya	BBA	Diog
	412202776	C.S.DRISYA	BBA	Deusy
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	312211908	Akshaya . H.R.	B.com LAG.	tuga.

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# MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

# STUDENTS ATTENDANCE SHEET

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	112204746	LIVYA HAZEL.J	(	Competences 8.
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# MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

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Managed by the Malankara Syrian Catholic Trust

# Anti Sexual Harassment Cell in association with IQAC

Organizes an Sensitisation program about

# "Psychosocial Aspect of Sexual Abuse"



#### **Resource Person:**

#### Ms.Angelica Christopher MSW

Social Worker and Consultant (Justice and Hope, Equipping and Training Institutions)

DATE AND TIME:16/02/2023 TIMING 1.30PM TO 2.30 PM Venue : KCGSJ Hall

Dr.T.Prema HOD & CONVENOR

Dr.G.Gayathry VICE PRINCIPAL Sh - I

Dr.M. Sivarajan PRINCIPAL Prof.Reshma Mary Co-CONVENOR)

Dr.S.Shalini Maher VICE PRINCIPAL Sh - II

Rev.Fr. Mathew Pallikunnel SECRETARY

 Block no :8, College Road, Mogappair West, Chennai -37

 Ph:no:-044-26533104/26530798
 MGC THANKS CHENNAI
 Website:www.mgcchennai.ac.in

R. Gro



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#### **PROGRAM SCHEDULE**

- Prayer song
- Welcome Address by Dr.T.Prema
- Felicitation address Vice Principal
- Felicitation address by IQAC coordinator
- Honouring the Chief Guest
- Session by the Chief Guest
- Question Answer session
- Vote of Thanks by Dr.T.Prema

# PROGRAM OBJECTIVES

- To explain various forms of Sexual abuse
- To brief on the psychosocial factors of sexual abuse
- To brief about psychological impact of trauma to an individual

LET YOUR LIGHT

SHIN

• To explain the effects of sexual violence



AQAR 2022-23

#### **Profile of the Resource Persons**

#### NAME: ANGELICA CHRISTOPHER, MSW

Angelica Christopher is an Professional social worker and a consultant working in an International organization called Justice and Hope, equipping training and institutions.

#### WORK EXPERIENCE

ORGANIZATION	DESIGNATION
The CrossRoads International (TCI Education)	Associate - Career Coach
Justice & Hope	Program Coordinator

#### EDUCATIONAL QUALIFICATIONS

Masters of Social work

**Bachelors** in Psychology

#### SKILLS

- Communication
- Microsoft Excel •
- FT YOUR LIGHT SHINE **Organization Skills** •
- Teaching •
- Leadership
- Documentation •
- Microsoft Word .
- **Creative Writing** •

R. Grie



AQAR 2022-23

#### REPORT

The Anti-Harassment cell organized a Sensitization program on the topic Psychosocial**aspects of sexual abuse** which held on 16/02/23 from 01:30 pm to 02:30 Pm.

The session stared with prayer song followed by welcome address by Dr.T.Prema. After the welcome note the Vice principal and IQAC coordinator gave felicitation address to the gathering. The guest was honoured with a memento and then the session was hand overed to the guest speaker. Ms. Angelica christopher took over the session in an energetic way by explaining the definition of Psychosocial as the psychosocial approach looks at individuals in the context of the combined influence that psychological factors and the surrounding social environment. She briefed about the psychological impact experienced by the people who are abused such as confusion, fear, hopelessness, helplessness and shame. Other psychological effects on the victim may include Anxiety and Panic attacks. For victims of sexual assault or sexual abuse, the impact doesn't just end when the physical effects heal.

The memory of the traumatic event can haunt them and cause adverse and long-lasting effects on their mental health. Whether you are a survivor yourself or know someone who has been a victim of sexual assault, it is important to recognize and address the psychological effects of sexual assault as well.

The guest also put forward the various statistics on Sexual abuse saying 1 in 2 children are sexually abused and other research data. Adding on the guest talked about the factors involved in sexual abuse such as Family history of conflict and violence, Childhood history of physical, sexual, or emotional abuse, Emotionally unsupportive family environment, Poor parent-child relationships, particularly with fathers, Association with sexually aggressive, hypermasculine, and delinquent peers.

The guest also put forward few points as questions to discuss in order to make the session more vibrant and interactive one.

At the end of the session Dr.T.Prema, Coordinator of college Anti-Harassment cell delivered vote of thanks to the gathering and the guest.

#### Q&A session.

The resource people welcomed the questions from the participants. Students raised many questions enthusiastically. Both the resource people clarified their doubts regarding Sexual violence. Few people asked questions related to the research data been showed.

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Chennai, Tamil Nadu, India 1236, Mogappair West, Golden Colony, Chennai, Tamil Nadu 600037, India Lat 13.079819° Long 80.173106° 16/02/23 01:55 PM GMT +05:30





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#### MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

#### ANTI SEXUAL HARASSMENT CELL(16.02.2023) (SHIFT-II)

#### STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
01	312212125	PRIVADHARSHINIS	and, Brom(g)	very good.
02)	312212128	S. SHRUTHI	and B-long	Grood.
03	312212123	E. NIVEDHA	and B.Comly	) brood
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05.	312212126	S-Ray widhithe	and CB. (om (m)	excellent.
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#### MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

#### ANTI SEXUAL HARASSMENT CELL(16.02.2023) (SHIFT-II)

#### STUDENTS FEEDBACK FORM

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2	312212165	R. ANITHA	1. B. (84)	Good
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# MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

# ANTI SEXUAL HARASSMENT CELL(16.02.2023) ( SHIFT- II)

# STUDENTS ATTENDANCE SHEET

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04	312212123	NIVEDHA .E	and Blong	
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# MAR GREGORIOS COLLEGE OF ARTS & SUIENCE

ANTI SEXUAL HARASSMENT CELL(16.02.2023) (SHIFT-II)

#### STUDENTS ATTENDANCE SHEET

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3	312212164	P. Adlin	I B. COM	P. allia.
4	312212166	Dharshni D	IR subca	Norh
5.	412202809	S. Jayaroopha	I BBA	Tyappha.
6.		RESHMANATH R	IBBA	Reshmanoth R
7	412202812	A. Sauetha	<b>ILBBA</b>	Sawethay
8.	412202 807	Beulah	LIBBA	Hentry.
9	412202813	Synd Salidh Asiya	TIBBA	deja.
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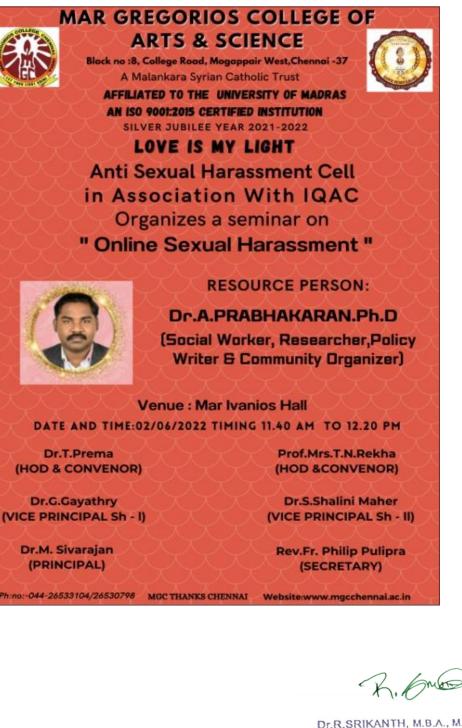
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AQAR 2022-23



Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



AQAR 2022-23

Anti Sexual Harassment Cell of Mar Gregorios College of Arts and Science in association with IQAC organized the seminar \*Online Sexual Harassment\* on 02/06/22. Honorable Secretary Rev.Fr.Philip Pulipra blessed the gathering.Respected Principal Dr.M.Sivarajan felicitated the gathering.The Program was inaugurated by Dr.T.Prema. The Chief Guest of the day Dr.A.Prabhakaran, notable alumni of MGC shared his expertise and knowledge among the student community. Prof.Rekha delivered the vote of thanks.



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prabhaction@gmail.com

Ph.8190919640

# Dr. A. PRABHAKARAN., Ph.D.

Social worker, Researcher, Policy writer, Community organizer & Media Spokes person



#### OBJECTIVE

A Challenging career opportunity which would help me to utilize my academic background and previous experience that assist me to gain more experience, employs my excellent set of skills, and enable me to make a positive contribution.

#### WORK EXPERIENCE

- Child protection Consultant at Justice and Hope, Chennai (Dec 2021 Present) Focus Areas: Ensuring the well-being of children, promoting the empowerment of individuals with diverse abilities, preventing family violence, and contributing to community rebuilding.
- Independent Child protection Consultant, Chennai (June 2019 Nov 2021) Conducting training on child protection, drafting project proposals, and fostering collaboration among stakeholders for effective impact.
- Project head at Foundation of His Sacred Majesty (FHSM), Chennai (Oct 2018 May 2019) FHSM Head responsible for creating student employability, fostering employer partnerships, and ensuring daily project functionality.
- Project Coordinator at DON BOSCO ANBU ILLAM, Chennai (Nov 2016 Sep 2018) Responsibilities encompass monitoring and evaluation, ensuring child care and protection, government liaison, community organizing, and reporting/documentation. Accomplished over 100 programs and organized various training sessions. Proficient in child rights and legal proceedings.
- Project Manager at PATHSEEKERS Chennai (March 2013 Oct 2016) Leading the Entrepreneurship program accredited by PALMGUR, KVIC, MSME, GOL Responsibilities include office administration, project proposal writing, planning, implementation, monitoring, and evaluation.
- Research associate at M.V. Hospital for Diabetes (DRC), Chennai (Jan 2012 to Feb 2013) Project CAPS (Chennai Amputation Prevention Survey), responsibilities include monitoring, educating communities about health, and organizing over 50 medical camps in Chennai District.

#### VOLUNTEER EXPERIENCE

 Volunteer social worker at PACT – YWAM, Chennai (Oct 2005 to June2009) Responsibilities included raising HIV/AIDS awareness in Tsunami-affected South India, conducting over 100 campaigns, and providing tuition to project beneficiaries.

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#### ACADEMIC QUALIFICATION

- 1. Ph.D. in Social work, Bharathiar University Feb 2018
- 2. M.Phil. in Social Work, Bharathiar University Oct 2013
- 3. PG. Dip. In Human resource Management, Annamalai University May 2013
- 4. Master of Social Work (CD & E) in Mar Gregorios College, Chennai. April 2011
- 5. Bachelor of Social Work in Madras Christian College, Chennai. April 2009

#### PUBLICATIONS

#### Books

- Anandan, p. (2023). Beyond Exploitation: Unravelling the rehabilitation journey of former child labourer -ISBN 978-81-1990-861-5
- Anandan, p. (2024). The Stakeholder / Community-Centric Child Protection Theory (C<sup>3</sup>PT) ISBN 978-93-6076-790-7 (Verification under process)
- Anandan, p. (2024). Child Safeguarding The Responsibility of the Community (Stakeholders) in Indian Context - ISBN 978-93-6128-320-8 (Verification under process)

#### **Research Articles**

- Awareness of child sexual abuse among middle childhood Indian children: gender differences (IJRAR), E-ISSN 2348-1269, P-ISSN 2349-5138, Volume.10, Issue 2, Page No pp.425-433, June 2023
- A. Prabhakaran., Dr. I. Goswami. (2016). A study of rehabilitative functions and performance of special training centres (STC) with special reference to STC-NCLP in Tuticorin district. IJBARR, pp. 38 - 44. ISSN -2348-065, E- ISSN -2347-856X.
- A. Prabhakaran., Dr. I. Goswami. (2016). Psycho-social status and attitude towards life of children at special training centres, NCLP, Chennai. IJMSRR 1(2), pp. 67 - 74. ISSN - 2349 - 6738, E - ISSN - 2349-6746.
- A. Prabhakaran., Dr. I. Goswami. (2014). A study on working children in hazardous sectors. Vol (3) 7, ISSN: -2249-894X

#### TECHNICAL KNOWLEDGE

1. Excellent in working with the Internet, MS Word, Excel, PowerPoint, Adobe Photoshop, SPSS 22.0

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#### DECLARATION

I hereby declare that the information furnished above is true to the best of my knowledge and belief.

Place: Chennai.

Dr. A. Prabhakaran

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Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



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CONVENOR

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