

AQAR 2022-23

5.1.5 THE INSTITUTION HAS A TRANSPARENT MECHANISM FOR TIMELY REDRESSAL OF STUDENT GRIEVANCES

INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

ANTI-RAGGING – COMPLIANCE POLICY



R. And

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAL - 600 037.



Ragging- Violation of Human Rights Ragging is

strictly prohibited on campus & off campus

AIM: To root out ragging in all its forms from the college by instituting stringent anti ragging measure and provisions for strict punishments to defaulters

WHATCONSTITUTESRAGGING?

- College life is very important in every body's life because it not only determines the future of a person but also is a time when most students understand the realities of life. But it has been observed that students do not enjoy their campus life till the end of first year. This is because of ragging.
- Ragging is any disorderly conduct, whether by words spoken or written, or by an act which has the effect of teasing, treating or handling with rudeness any student.
- Indulging in rowdy or undisciplined activities which cause or are likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the psyche of a fresher or a junior student. (Supreme Court Judgment Order dated 8 May, 2009).

PROHIBITIONOFRAGGING:

- Ragging within the college campusincluding its Institutions/departments or outside the campus is strictly prohibited.
- > Nopersonincludingstudents/staff/facultyshallparticipateorabetorpropagate ragging in any form.

R. Gribe

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

PUNISHMENTS:

Ragging is a cognizable offence under the law and the punishments are exemplary and justifiably harsh to act as a deterrent. It may include:

- Cancellation of admission or suspension.
- ➢ FIR with the police and arrest.
- Severe punishment where justified such as fine/imprisonment, etc.
- > WithholdingScholarshiporotherbenefits(WritPetition-CivilNo.656of1998of Supreme Court.
- > Debarringfromrepresentationintest/examination/extracurricularactivities.
- ➢ With holding of results.

MEASURES TAKEN BY INSTITUTE:

- Ragging which starts as fun for one group of students may have a far reaching influence on the other group of students, family and the Institution itself. The consequences may end up in death. The College works towards the welfare of students and make them skilled, disciplined, qualified and confident graduates. To achieve this College has taken the following measures to the menace of ragging in the campus.
- MGC observes that Ragging is neither a fun nor a pleasure or entertainment and also nota means of familiarization or an introduction with college freshers, but it is a heinous act of Human Abuse and crime, and the same is disseminated to the students.
- Formed Anti Ragging Committee consisting of senior faculty members headed by Principal.
- Committeehastakenstepsandallotteddutiestoallthestaffmembersatalmostall areas in the college (i.e. canteen, parking places, hostel, different blocks, play groundetc.)andensurethatatleastonefacultymemberwillbepresentatanyparticula rtime at all the locations to avoid ragging activities.

R. Grie

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



▶ Wide canvassing about anti-ragging, is being done in the forms of Flexes, Posters and Boards in college premises and surrounding areas where there is a chance of ragging.

As per the guidelines of UGC and University of Madras, the college has taken measures to prevent ragging in the college premises since its inception. The revisions are made regularly as and when required according to the guidelines. The College has constituted Anti-Ragging committee .

ANTI-RAGGINGCOMMITTEE:

As per the UGC Regulations and instructions Anti Ragging Committee is constituted in the college as detailed below.

LLE

The Committee is coordinated by the following members:

- 1. Principal Convener
- 2. Vice-Principal Shift I Overseas StudentAdvisor
- 3. Vice-Principal Shift II Advisor

4. Rev. Sr. Celine Mariya D.M

- 5. Heads of Departments of Shift I and II
- 6. Mr. Ranganathan Staff Representative(Men)
- 7. Ms. T. Papitha Staff Representative(Women) SHINE
- 8. Dr. A. Kannaki Staff Representative
- 9. Mr.K.Y. Indhumathy Student Advisor
- 10. Inspector of Police, Nolambur
- 11. Student Representatives

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037



R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

Phone: 2539	9574		Fax: 91-044	-25360749
	(Established Under th Madras Universi Centenary Build	SITY OF MADR e Act of Incorporation XXV ty Act 1923) (State Univ. ing, Chepauk, Chennai 60	VII of 1857 – ersity)	75 சுதந்திரத்துதால் அதுப்பெருவிழ
No . Dean-CDC// From The Registrar, University of M	Anti-Ragging/GEN-CIR/2022/	130,		Date: 8 AUG
To The Principals o Sir/Madam,	f all affiliated colleges			
Sub:	Director of Collegiate Educa Regarding.	tion - Guidelines for Anti-Ra	agging in affilia	ed Colleges
received from I Education, Cher	Dr.M.Eswaramoorthy, Direc	****** the letter No 22354/ க்கு 1 tor of Collegiate Education, o instruct the Principals of th ge.	Directorate o	f Collegiste
1) 2) 3) 4) (Precautionary measures have incidence on ragging. Anti-Ragging Committee to l Name of the teacher with Ai Board to register complaint in Complaint Box and Sugge	ken against Ragging in your of to be taken for Anti-Ragging be constituted in each college. ddress and Phone Number to mmediately in case of Ragging stion Box for Anti-Ragging Departments have to discu- nace of Ragging	g prior to happe be displayed in g. to be kent a	a the Notice
Constitute Anti-K The Prin Parents and Stud In the sai the Anti-Ragging I am, the	agging Committee with the i icipal, Heads of the Depart ents. me way, Tamil Nadu college committee to eradicate the r	ments, Heads of Public de	epartments, Pol	ice, media, constitution
		Thunking you,	Yours fait	hfully
Encl : As above			REGIST	RAR VC



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

..... கல்லூரிக் கல்வித் துறை அணைப்பார் பெறாகர் முனைவர்.எம்.ஈஸ்வரமூர்த்தி, 1.அனைத்து மண்டலக் கல்லூரிக் கல்வி எம்.எஸ்சி., எம்.ஃபில்., பிஎச்.டி., இணை இயக்குநர்கள். கல்லூரிக் கல்வி இயக்குநர்(மு.கூ.பொ), 2.பதிவாளர்கள், 🖌 அணைத்து பல்கலைக்கழகங்கள். கல்லூரிக் கல்வி இயக்ககம், മെർന്താൽ ~ 600 006. ் ந.க.எண்.22354/க்யூ1/2018--1 15ndr. 11 .07.2022 ஜயா / அம்மையீர், கல்லூரிக் கல்வித் துறை – அரசு, அரசு உதவிப் பெறும் மற்றும் பொருள் சுயநிதி கல்லூரிகளில் Uകുമുകുകള്ള 2022-2023 ஆம் ക്ക് പ്രത്യായ പ്രത്യായ ന്നെ പ്രത്യായം പാത്രം പ്രത്യായം പാത്രം പ്രത്യായം പ്രത്യായം പ്രത്യായം പാത്രം പ -நடைபெற்ற கூட்டத்தில் எடுக்கப்பட்ட தீர்மானத்தின்படி பகடிவதை அறிக்கை அனுப்ப – கல்லூரிகளிடமிருந்து பெற்று தரக் கோருதல் – தொடர்பாக. വന്ത്രംബ: 1. அரசு கடித எண் 19340/G1/2018, உயர்கல்வித்துறை (G1), proi 11.12.2018. 2. இவ்வலுவலக கடித எண்.22354/Q1/2018, நாள் 07.06.2019. 彩 3. அரசு கடித எண்.19340/G1/2018-55, நாள்.29.07.2019. தமிழ்நாடு பகடிவதை (Ragging) தடைச் சட்டம் 1997. கல்லூரி மாணவர்களிடையே (Ragging) பகடிவதை நடக்காதவாறு ஏற்கணவே உச்சநீதிமன்ற வழிகாட்டு நெறிமுறைகளில் கூறியுள்ளவற்றை கருத்தில் கொண்டு செயல்பட வேண்டுமென சென்ற ஆண்டு அறிவுரை வழங்கப்பட்டது. இக்கல்னியாண்டில் (2022–2023) தங்கள் ஆளுகைக்குட்பட்ட அரசு / அரசு உதவி பெறும் / சுயநிதி கல்லூரி செயலர்களுக்கு முதல்வர்களுக்கு கீழ்க்கண்டவாறு நடவடிக்கை மேற்கொள்ள அறிவுறுத்துமாறு கேட்டுக்கொள்கிறேன். 1) பகடிவதை நடைபெறுவதற்கு முன்பே எச்சரிக்கை நடவடிக்கை எடுக்க කොස්හැලිம். கல்லூரிகளில் பகடிவதை குழு அமைத்தல் வேண்டும். பகடிவதை பற்றி உடனடியாகப் புகார் செய்ய வேண்டிய ஆசிரியர்களின் பெயர். விலாசம் மற்றும் தொலைபேசி எண்கள் அறிவிப்பு பலகையில் வைக்க வேண்டும்.

R. Gro

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

AOAR 2022-23

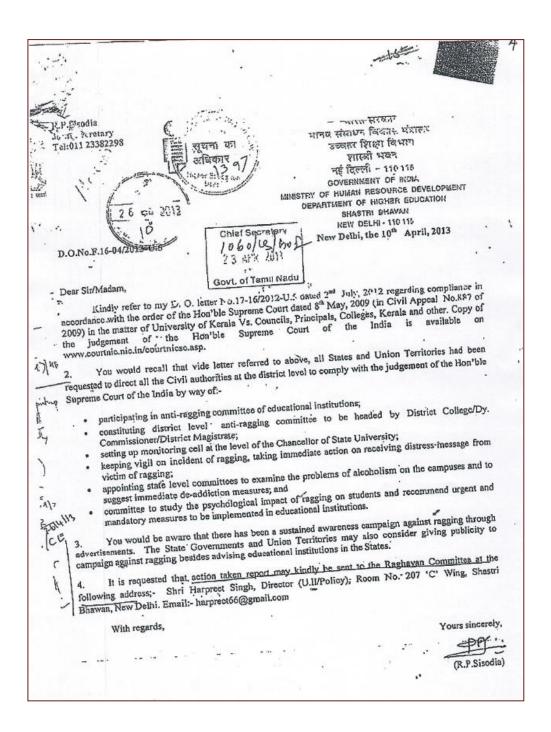
4) பகடிவதை புகார் பெட்டி மற்றும் ஆலோசனைப் பெட்டியினை அமைத்து பகடிவதை கொடுமையினை அறவே ஒழிக்க முன் ஏற்பாடுகளை கல்லூரி முதல்வரும், துறைத் தலைவர்களும் கூடி. ஆலோசித்து உரிய நடவடிக்கைகளை மேற்கொள்ள வேண்டும். இப்பொருள் தொடர்பான உச்சநீதிமன்ற வழிகாட்டல் நகல் மற்றும் புதுடெல்லி, மனிதவள மேம்பாட்டுத் துறையின் 10.04.2013 நாளிட்ட கடிதத்தில் நகலும் ஏற்கனவே தங்களுக்கு அனுப்பப்பட்டுள்ளது. இருப்பினும் அதன் நகலை தங்கள் உடனடிப் பார்வைக்கென இத்துடன் இணைத்தனுப்புகிறேன். பார்வை 1ல் காணும் அரசு கடிதத்தில் பகடிவதை சம்மந்தமாக மஹாராஷ்டிரா அரசு அம்மாநிலத்தில் செயல்படும் கல்லூரிகளில் அமைக்கப்படும் பகடிவதை குழுக்களில் அக்கல்லூரியின் தலைமை மற்றும் துறைச் சாழ்ந்த தலைவர்கள், பொதுத்துறை முக்கிய தலைவர்கள், காவல்துறை, செய்தித்துறை, மாணவர்களின் பெற்றோர்கள் மற்றும் மாணவர்கள் பங்கேற்க வேண்டும் என உத்தரவு பிறப்பித்து செயல்படுவது போல் தமிழ்நாட்டில் செயல்படும் தல்லூரிகளில் அதேபோல் பகடிவதை குழுக்கள் அமைத்திடுவது குறித்து ஆய்வு செய்தும் தங்கள் ஆளுகைக்குட்பட்ட அரசு / அரசு உதவிப் பெறும் / சுயநிதி கல்லூரிகளிடமிருந்து பகடிவதை அறிக்கை இக்கடிதம் கிடைக்கப்பெற்ற ஒரு வாரத்துக்குள் அனுப்புமாறு கேட்டுக்கொள்கிறேன். இக்கடிதம் பெற்று கொண்டமைக்கு பெறல் ஏற்பினை உடன் அனுப்பி வைக்குமாறு கேட்டுக் கொள்கிறேன். இது மிக அவசரம். 4mgm 39,1107 கல்லூரிக் கல்வி இயக்குநர்(மு.கூ.பொ) இணைப்பு: படிவம் நகல் பணிந்தனுப்பலாகிறது: அரசு முதன்மைச் செயலாளர், உயர்கல்வித் துறை, தலைமைச் செயலகம், രിഴൽന്തത് - 600 009.

R. Grid



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037



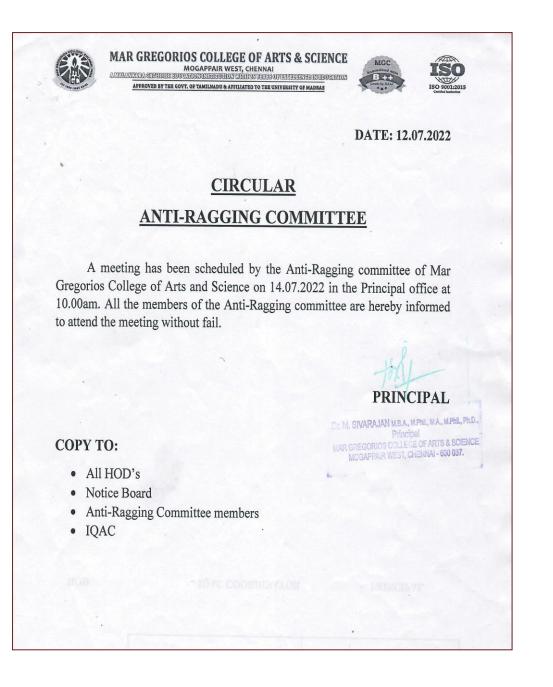


more

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 637.



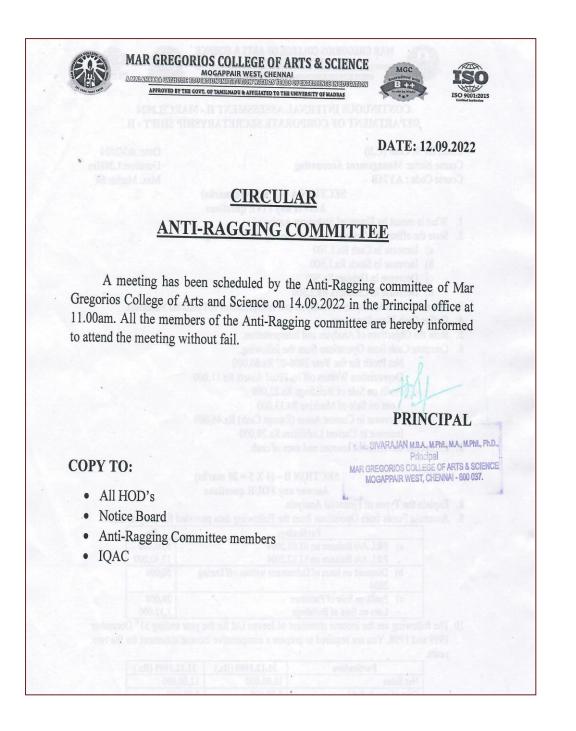
Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23



R. And



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

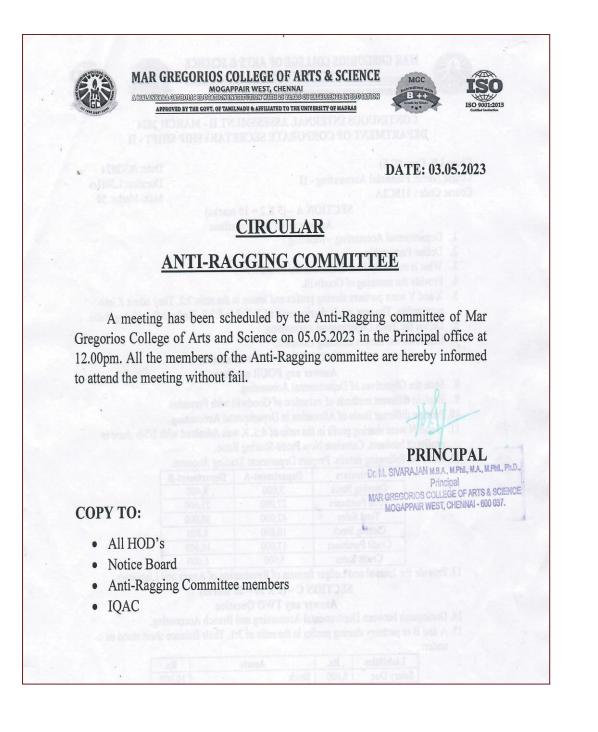


R. Grie

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037



R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAL - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

Committee held on ampus. ng measures. SIGNATURE SS SRg. SS SS SRG. SS SRG. SS SRG. SS SS
signature Signature
SIGNATURE SIGNATURE S. Strang S. Strang T. D. T. Drems d. Prems d. Prems d. R. Rejelden ber H. Rejelden
SIGNATURE SIGNATURE S. Strang S. Strang T. D. T. Drems d. Prems d. Prems d. R. Rejelden ber H. Rejelden
SIGNATURE SIGNATURE S. Strang S. Strang T. D. T. Drems d. Prems d. Prems d. R. Rejelden ber H. Rejelden
SIGNATURE Alga ty S. Strong S. Strong T. C. T.
Algaty Alex S. Stign S. Office S. Office
Algaty Alex S. Stign S. Office S. Office
Algaty Alex S. Stign S. Office S. Office
dis-p tr k. Rejalaten
Jordfyrth
Jordfyrth
forther the
18-14
Col Acht
1. W. Illene
Carlos I. C. In
Pabrigand
Mag 1
forall
Shill gran
K: Sublash
(pm
1) 000000
arasar
12 cm
for issue
Anni

R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

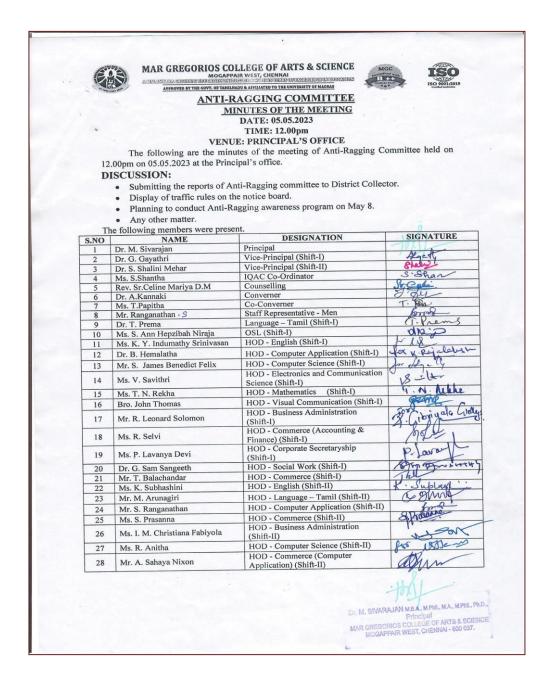
1	A MADANKARAGATHOBIEEDUGADIONIS	OLLEGE OF ARTS & SCIENCE PPAIR WEST, CHENNAI INNANU GIONYRATESYTATCA GUILATED AND A AND	150 9001:2015
	ANTI	-RAGGING COMMITTEE	
		NUTES OF THE MEETING	
		DATE: 14.09.2022	
		TIME: 11.00am	
	VENU	E: PRINCIPAL'S OFFICE	
11	The following are the minu .00am on 14.09.2022 at the Princi	tes of the meeting of Anti-Ragging Copal's office.	ommittee held on
D	ISCUSSION:		
	 The committee was constitut 	ted and decided to inform the students re	egarding the dress
	code.		
	 Any sort of ragging in the co 	ollege campus will be strictly monitored.	
	 Welcoming ideas for more a 	wareness program.	
	 Any other matter. 		
	he following members were preser	DESIGNATION	SIGNATURE
S.NO	NAME Dr. M. Sivarajan	Principal	- OIGHING ONE
2	Dr. G. Gayathri	Vice-Principal (Shift-I)	Harty
3	Dr. S. Shalini Mehar	Vice-Principal (Shift-II)	dults
4	Ms. S.Shantha	IQAC Co-Ordinator	Sishan
5	Rev. Sr.Celine Mariya D.M	Counselling	JELE
6	Dr. A.Kannaki Ms. T.Papitha	Converner Co-Converner	T. O.
7 8	Mr. Ranganathan · S	Staff Representative - Men	forente
9	Dr. T. Prema	Language - Tamil (Shift-I)	T. Prens
10	Ms. S. Ann Hepzibah Niraja	OSL (Shift-I)	dipija
11	Ms. K. Y. Indumathy Srinivasan	HOD - English (Shift-I)	N LE
12	Dr. B. Hemalatha	HOD - Computer Application (Shift-I)	tack. Rojalelsh
13	Mr. S. James Benedict Felix	HOD - Computer Science (Shift-I)	for fly att
14	Ms. V. Savithri	HOD - Electronics and Communication Science (Shift-I)	Baile
15	Ms. T. N. Rekha	HOD - Mathematics (Shift-I)	Cohe
16	Bro. John Thomas	HOD - Visual Communication (Shift-I) HOD - Business Administration	Fox: A male files
17	Mr. R. Leonard Solomon	(Shift-I) HOD - Commerce (Accounting &	g. Cibright
18	Ms. R. Selvi	Finance) (Shift-I)	10102-1
19	Ms. P. Lavanya Devi	HOD - Corporate Secretaryship (Shift-I)	Petavant
20	Dr. G. Sam Sangeeth	HOD - Social Work (Shift-I)	10 pall presently
21	Mr. T. Balachandar Ms. K. Subhashini	HOD - Commerce (Shift-I) HOD - English (Shift-II)	K. Sublest'
22	Ms. K. Subnasnini Mr. M. Arunagiri	HOD - English (Shift-II) HOD - Language – Tamil (Shift-II)	(ghand
24	Mr. S. Ranganathan	HOD - Computer Application (Shift-II)	fort
24	Mr. S. Kanganathan Ms. S. Prasanna	HOD - Commerce (Shift-II)	8 Rosano
26	Ms. I. M. Christiana Fabiyola	HOD - Business Administration (Shift-II)	wy Sol
27	Ms. R. Anitha	HOD - Computer Science (Shift-II)	for allow
28	Mr. A. Sahaya Nixon	HOD - Commerce (Computer Application) (Shift-II)	down
		Dr. M. SIVAR	HALAN M.B.A. M.Phil, M.A. M.Phil, FILT Principal RIOS COLLEGE OF ARTS & SCIENC SUBSECT CHEINIAL BOD 097.

R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAL - 600 037.



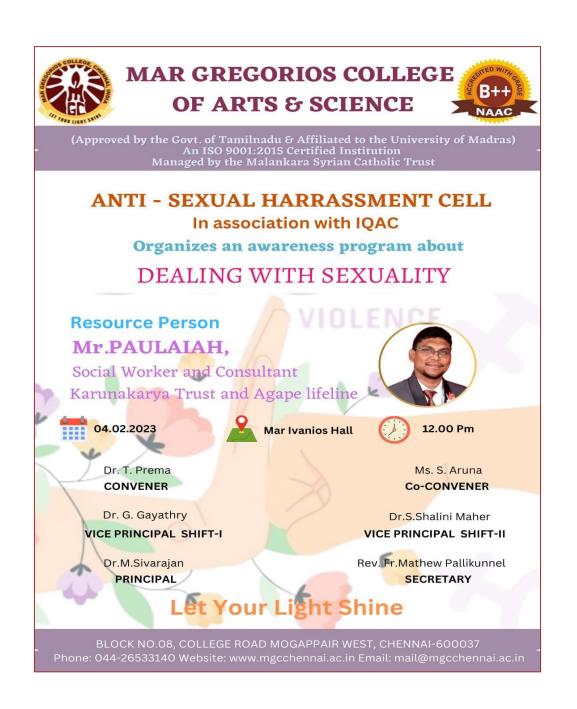
Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037



R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.





R. Anto

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

PROGRAM SCHEDULE

- Prayer song
- Welcome Address by Dr.T.Prema
- Felicitation address by Principal
- Felicitation address by Secretary
- Honouring the Chief Guest
- Session by the Chief Guest
- Question Answer session
- Vote of Thanks by Dr.T.Prema

PROGRAM OBJECTIVES

- To give awareness on POSH act 2013
- To explain various forms of Harassment
- To brief on the measures taken to stop harassment
- To brief about the Anti-Harassment cell of the college

LET YOUR LIGHT

R. Grie



Profile of the Resource Persons

NAME: Paulaiah. D, Social Worker

Educational Qualification

- B.Tech (Pharmaceutical Technology) in A.C. Tech, Anna University, Chennai
- M.S.W (Master of Social Work) in Annamalai University- Distance Education
- P.G.-Diploma in Criminology and Forensic Science in Annamalai University-Distance Education
- P.G.-Diploma in Guidance and Counselling in Annamalai University- Distance Education
- P.G. Diploma in Rural Development in IGNOU

WORKEXPERIENCE

- Prem Jyoti Community Hospital (Unit of EHA) as Medical Engineer
- Hope Foundation as Fund Raising Assistant and later as Program Coordinator
- Karunakarya Community College &Karunakarya Trust as Community Coordinator
- Karunakarya Trust, Agape Lifeline, & Other Organizations/ Institutions as Consultant- Programs

PROJECT DETAILS

- Characterization and Purification of *Brugiamalayi*Sheath (Shp-1) and itsRepeat motif Bmshp-1145-321(PRP) {an approach towards development of Vaccine for the prevention of Filariasis at early stage)
- Concurrent Field Work for a month with Case Work, Group Work and Community Organization in 1st year; & Research in the topic 'Influenceof Media in the Lifestyle of people in the Modern Society' in M.S.W. 2nd year

AREAS OF INTEREST

Social Work- Community Development, Teaching and Training, Research and Analysis, Music, Theology

R. Grie



REPORT

The Anti-Harassment cell organized an Awareness program about **DEALING WITH SEXUALITY** which held on 04/2/2023 from 12:00 pm to 1:00 Pm.

The session stared with prayer song followed by welcome address. After the welcome note the Secretary and Principal gave felicitation address to the gathering. The guest was honoured with a memento by the Secretary and then the session was hand over to the guest speaker. Mr. Paulaiah took over the session in an energetic way by explaining the five 5 aspects of Sexuality. Then he explained the gathering about the various forms of harassment been mentioned in the POSH act 2103. The Guest took the session with many lively examples to explain the forms of harassment by duly maintaining the confidentiality. He briefed that Sexual harassment can happen in any environment, anywhere and in a multitude of ways. The existence of policies in place to protect people from sexual harassment does not mean harassment does not happen and that retaliation sexual cannot happen. Sexual harassment is harassment that is sexual in nature and generally includes unwanted sexual advances, conduct, or behaviour. Policies need to be transparent, accessible and disseminated with meaningful training and education. Sexual harassment is one aspect of sexual violence in a larger framework of rape culture.

The guest also put forward few points as questions to discuss in order to make the session more vibrant and interactive one. Finally, the guest briefed on the steps taken by the government to address the issues on Harassment. As per the POSH Act, the grievance redressal team that accepts and handles sexual harassment complaints is called the Internal Committee or IC. If the organization has ten or more employees, the employer must constitute an Internal Committee as prescribed by the POSH Act.

The guest also elaborated on the mental health aspects of Sexual Harassment such as loss of interest in activities, lack of motivation, social withdrawal, feeling tearful or sad or having a low mood.

<u>O&A session</u>. The resource people welcomed the questions from the participants. Students raised many questions enthusiastically. Both the resource people clarified their doubts regarding POSH act and harassment forms.

R. Grie

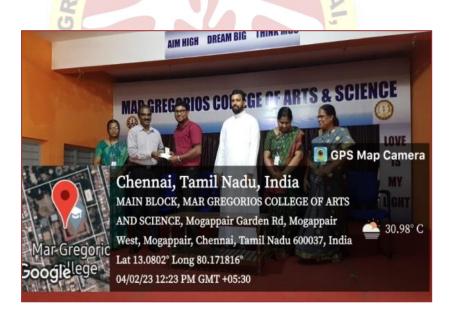
Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037







R. And

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037





R. Gue

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
	222208668	B. Abiraya	BSC(CS)	Grood
	222208669	K. Ayshwana	BSC(CS)	
	222208671	V. Harpenyon	BSCLCS	1.5
	222208675	8. Swettig	B.SC(CS)	
	412202778	Kouthika .v	BBA	Good
	412202475	D. Divya.	BBA	Good.
	412202780	M. Sandhya	BBA	Grood
	412202779	Lakshmi . A.	BBA	Good.
	412202776	DRISYA C.S	BBA	crood
	312212036	S. Machumitha	B. Confla)	Grood.
	312212034	A. Lekha	B.com(b)	
	312211926	Shree . D	B. Com (ASF)	Encellent
	312211919	SWETHA . A	B. com (Asf)	Grood
	312911912	MAMALAKSHMI-P	B. Com(ASF)	Grood
	812211911	JENTFER . M	B. (DH (ARF)	Glood
	312211914	Pratheebalg.s	B. (DM(AGF)	Mood
	312211916	Santhanalabshming	B. Com Char	Groad
-	312211917	Shalin . K	B. Con ASIF)	Grood
	312211906	Abisami . M	B. com (A&F)	Very Good.
	212211908	Akshaya . H.R.	B.com (AEF)	Very Good

CONVENOR

mon

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
	312211913	Poornima. D	BONAF	Fxcellen
	312211922	Princy. M		Excellent
	312211920	Una mahesh Ocoury		900d.
_	112204753	Sonia Rose Mary.s	B.A English	Cros d .
	112204747	Shree Jai Supriya M.K	BA English	Very Good.
	112204746	LIVUA HASEJ . J	B.A English	Good.
	112204752	N. Jothi Laksbru	B.A Eng	Excellent.
	112204743	Adhishware	B.A Eng	Good.
	112204744	Hemalatha	B.A Eng	Excellent
			0	
	And a state of the state			



R. And

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT– I)

STUDENTS ATTENDANCE SHEET

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
1.	222213143	C. SARANYA	MATHS	C. Suga.
	222208700	Aroleya Jeni Ley. T	Mathe	AND
	122202878	Mohana Pruya s	BCOM(CS)	S. Mohana Psuya
	122202876	Yogitha R	B:com c.s	Reform
	122202874	Diquetha	B. com cs	p.S.t
	122202872	S. priyadharshini	B'ODEN CS	S. Driya
	122202867.	S. Mohana Sundari.	Bromas	Sundan .
	122202870	B. pauitora	Bicon(cj	Pavither.
-	122202864	M. Jayapriya		JayaPrila.
	122202866	P. Merrin Flora.	B.com(cs)	
	122202 868.	S. Mukan Kumari	Bromer	Kurslaan
	122202863	P. Geetha Lakshmi	Bromles	Geeste Jerkshmi P
	122202861	V Divino	Promías	V. Durua
1	122202865	R. Mathumitha	B.com(cs)	And Modhumi
	122202860	R. Abitha	B.com(c.s	Ary
	432200646	K-Jeevithe Selvarani	-	
	4322006444		BSCVIscon	
	222208670	S. Durga	BSCCCSJ	
	222208672	P. Hema	BSC(CS)	Y
	222208674	GI-pavitha	BSC (CS)	G1. K.

J. Prens

CONVENOR

R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

STUDENTS ATTENDANCE SHEET

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
	22220 8668	B, Abinaya	BSC(CS)	B. Ahwayo
	222208669	K. Ayshuarua	BSC(CS)	t. Angli
	222208671	V. Mari perya	BSC(CS)	
	222208675	S. swettra	BSC ((s)	s. Svettre
	412202778	Kouthika.V	BBA	Keithika.
	412202780	M. Sandhya	BBA	Sandby
	412202779	Lakehmi. A	BBA	Lowi
	412202775	D. Divya	BBA	Diog
	412202776	C.S.DRISYA	BBA	Deusy
	312212036	S. Madhumitha	B. com(in)	g.m.l.
	312012034	A. Jekha	B.com(b)	A. Leufa
	312211926	Shace . D	B. Com (ALF	Ahree
	312211919	SWETHA - A	B.com(Asf)	Shot . A .
	312211912	MAHAL AKSHMI	B.Com(ASF)	
	312211911	JENIFER M	B.COM (AAF)	Henter.H
	312211914	Pratheebala	B. Com (AEE	Prathee salas
1	812211916	SantRana Labshmi.G	B.Com (AZA	
	312211917	Shalini K	B. Com CASE	K Shali ni
	312211906	Aberami. M	B.com (A&F)	Alene.m.
	312211908	Akshaya . H.R.	B.com LAG.	tuga.

end CONVENOR

K

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

STUDENTS ATTENDANCE SHEET

S.NO	DECISTED NO			
5.110	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
1	3122/1912	Poonima.D	0	01
	312211922	Prinuport	B.COMA	F Par
	312211920	Mono back and a	B. Lom (AF	miles
		Ona makesprocesi.	VB. Con 6/4	100
	112204753	sonia Rose Mary.s	B.D Emlish	amo
	118204747	Shree Jai Supriyo M.K	B.A English	Quita
	112204746	LIVYA HAZEL.J	(Competences 8.
	1122047 43	ADHISHW ARI	B-A English	All
	112204752	N. JothiLakshmi	B-A Enguis	Tortuslakeshund
-	12204754	Hemalatha	B.A English	1.
			B. B English	fem late
				1997
		and the second sec		and the second
				1. A.
	-			
				1. 1. 1.
-				
				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1

() CONVENOR

K. Gro



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

Approved by the Government of Tamil Nadu Affiliated to the University of Madras An ISO 9001:2015 Certified Institution

Managed by the Malankara Syrian Catholic Trust

Anti Sexual Harassment Cell in association with IQAC

Organizes an Sensitisation program about

"Psychosocial Aspect of Sexual Abuse"



Resource Person:

Ms.Angelica Christopher MSW

Social Worker and Consultant (Justice and Hope, Equipping and Training Institutions)

DATE AND TIME:16/02/2023 TIMING 1.30PM TO 2.30 PM Venue : KCGSJ Hall

Dr.T.Prema HOD & CONVENOR

Dr.G.Gayathry VICE PRINCIPAL Sh - I

Dr.M. Sivarajan PRINCIPAL Prof.Reshma Mary Co-CONVENOR)

Dr.S.Shalini Maher VICE PRINCIPAL Sh - II

Rev.Fr. Mathew Pallikunnel SECRETARY

 Block no :8, College Road, Mogappair West, Chennai -37

 Ph:no:-044-26533104/26530798
 MGC THANKS CHENNAI
 Website:www.mgcchennai.ac.in

R. Gro



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

PROGRAM SCHEDULE

- Prayer song
- Welcome Address by Dr.T.Prema
- Felicitation address Vice Principal
- Felicitation address by IQAC coordinator
- Honouring the Chief Guest
- Session by the Chief Guest
- Question Answer session
- Vote of Thanks by Dr.T.Prema

PROGRAM OBJECTIVES

- To explain various forms of Sexual abuse
- To brief on the psychosocial factors of sexual abuse
- To brief about psychological impact of trauma to an individual

LET YOUR LIGHT

SHIN

• To explain the effects of sexual violence



AQAR 2022-23

Profile of the Resource Persons

NAME: ANGELICA CHRISTOPHER, MSW

Angelica Christopher is an Professional social worker and a consultant working in an International organization called Justice and Hope, equipping training and institutions.

WORK EXPERIENCE

ORGANIZATION	DESIGNATION
The CrossRoads International (TCI Education)	Associate - Career Coach
Justice & Hope	Program Coordinator

EDUCATIONAL QUALIFICATIONS

Masters of Social work

Bachelors in Psychology

SKILLS

- Communication
- Microsoft Excel •
- FT YOUR LIGHT SHINE **Organization Skills** •
- Teaching •
- Leadership
- Documentation •
- Microsoft Word .
- **Creative Writing** •

R. Grie



AQAR 2022-23

REPORT

The Anti-Harassment cell organized a Sensitization program on the topic Psychosocial**aspects of sexual abuse** which held on 16/02/23 from 01:30 pm to 02:30 Pm.

The session stared with prayer song followed by welcome address by Dr.T.Prema. After the welcome note the Vice principal and IQAC coordinator gave felicitation address to the gathering. The guest was honoured with a memento and then the session was hand overed to the guest speaker. Ms. Angelica christopher took over the session in an energetic way by explaining the definition of Psychosocial as the psychosocial approach looks at individuals in the context of the combined influence that psychological factors and the surrounding social environment. She briefed about the psychological impact experienced by the people who are abused such as confusion, fear, hopelessness, helplessness and shame. Other psychological effects on the victim may include Anxiety and Panic attacks. For victims of sexual assault or sexual abuse, the impact doesn't just end when the physical effects heal.

The memory of the traumatic event can haunt them and cause adverse and long-lasting effects on their mental health. Whether you are a survivor yourself or know someone who has been a victim of sexual assault, it is important to recognize and address the psychological effects of sexual assault as well.

The guest also put forward the various statistics on Sexual abuse saying 1 in 2 children are sexually abused and other research data. Adding on the guest talked about the factors involved in sexual abuse such as Family history of conflict and violence, Childhood history of physical, sexual, or emotional abuse, Emotionally unsupportive family environment, Poor parent-child relationships, particularly with fathers, Association with sexually aggressive, hypermasculine, and delinquent peers.

The guest also put forward few points as questions to discuss in order to make the session more vibrant and interactive one.

At the end of the session Dr.T.Prema, Coordinator of college Anti-Harassment cell delivered vote of thanks to the gathering and the guest.

Q&A session.

The resource people welcomed the questions from the participants. Students raised many questions enthusiastically. Both the resource people clarified their doubts regarding Sexual violence. Few people asked questions related to the research data been showed.

K. Gro

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



00

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23



Chennai, Tamil Nadu, India 1236, Mogappair West, Golden Colony, Chennai, Tamil Nadu 600037, India Lat 13.079819° Long 80.173106° 16/02/23 01:55 PM GMT +05:30





R. Grie

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037







R. Grid

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(16.02.2023) (SHIFT-II)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
01	312212125	PRIVADHARSHINIS	and, Brom(g)	very good.
02)	312212128	S. SHRUTHI	and B-long	Grood.
03	312212123	E. NIVEDHA	and B.Comly) brood
04	312212119	R. CHRISTINA	2nd 13. Com	S brood.
05.	312212126	S-Ray widhithe	and CB. (om (m)	excellent.
06	812212121	J. Juliet gray	2 nd BLOM-g	excellent
81	312212115	A · Afreen	2 Biom (in)	Greed
08	312212116	D. Ammu.	2nd Browla	Grood
09	312212124	Bulyadhaushini. J	2nd B.com(a)	
10	312212117	AVESHA SIDDIQUATA	2nd B. com (G)	Grood
1	\$12212127	V. Shreeja	2nd B. com (G)	Geod
12	312212120	brown M	2nd Broom (Gr)	mond
13.	312212122	k. Kamashi	2nd B. Com (b)	Grand
14	312212118	S. Chitora Selvi	2 Bromles	Grocol
15.	122202913	J. Rishma Ranjani	2nd B. antes)	
16.	122202916	A. Vinothini	219 Broom(cs)	1.
17.	122202914	A. Shreya	2rd B.com(cs)	Good.
18.	122202912	R. Nishalini	2NOB com (cs)	Guod
19.	122202915	V. Vinisha	Ind Boom (cs)	Good

Thems CONVENOR

R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(16.02.2023) (SHIFT-II)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
1-	312212168	M. MONICA	T B-COM	very mebul
2	312212165	R. ANITHA	1. B. (84)	Good
3.	312212166	D. Dhazzehni	P.B. come ca	
4	312212164	P. Adlin	IB. COM(CA)	Grood
5.	412202809	S. Jayaroobha	IBBA	Glood
6.	412202811	RESHMANATH.R.	UBBA	Glood
7.	412202807	Beulah	TBBA	Good
8.	A12202 812	Scivetha-A	UBBA	bood
9	412202813	Synd Safidh Seign	TIBBA	usefull.
		0 0 0		
			-	
			-	
	-			
				1
		-		

G. Prens CONVENOR

<K.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE Affiliated to the University of Madras| An ISO 9001:2015 certified Institution

Mogappair West, Chennai-600 037

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(16.02.2023) (SHIFT- II)

STUDENTS ATTENDANCE SHEET

S.NC	REGISTER NO	NAME OF THE STUDENT	CLASS	
01	312212125	PRIVADHARSHINI		SIGNATURE
02	312212128	SHRUTHI S	9	Pringadhais
03		CHRISTINA .R	and, B. Londa	
04	312212123	NIVEDHA .E	and Blong	
05	812212126	RAT NIDHITHA .S.	and Bionly	E. Denedha
06	312212121	J. Juliet gray	2nd (B.(om))	3.Roj
01	312212115	A Afreen	and Bromg	grang.
08	3/22/2/16	D. Ammu	2nd B. (ono[in]	d offreen
29	812212124	Pulyadharshini. T	2 B-Comloy	D. Amin
D	312212117	AYESHA SIDDIQUA.T.A		Pinjadlewin
1	812212127	V. Shreeja	2ind B. comler	Ayesha siddlaua
2	312212120	Growsi M		V.Swyn
3	312212122	R. Kamashi	2nd Billion (Gr)	Growing.
1	312212118	S. Chibra Solvi	M Blom(G)	Kamash'
5 1	22202913	J. Reshma Ranjane	2 rd Blom(6)	Chebra.
2. 1	22202916	A set to U	- 1/ -	Rohme.
	22202914	A	2nd B.com(cs)	Ring: A
- 1	22202912		and B.comles	Shoutert
. V	122202915	1.1.0	and Broom(es)	Junior
		e e e e e e e e e e e e e e e e e e e	2nd B. com(s)	Ale

G.P. CONVENOR

R. Gue

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

MAR GREGORIOS COLLEGE OF ARTS & SUIENCE

ANTI SEXUAL HARASSMENT CELL(16.02.2023) (SHIFT-II)

STUDENTS ATTENDANCE SHEET

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
1.	312212168	TO. FOONICA	IT BOM	M. More
2.	312212105	Anitha . R.	I BLONG	Autre
3	312212164	P. Adlin	I B. COM	P. allia.
4	312212166	Dharshni D	IR subca	Norh
5.	412202809	S. Jayaroopha	I BBA	Tyappha.
6.		RESHMANATH R	IBBA	Reshmanoth R
7	412202812	A. Sauetha	ILBBA	Sawethay
8.	412202 807	Beulah	LIBBA	Hentry.
9	412202813	Synd Salidh Asiya	TIBBA	deja.
		0 0 0		
	1		-	
			-	
			-	
		-		

Gfrens CONVENOR

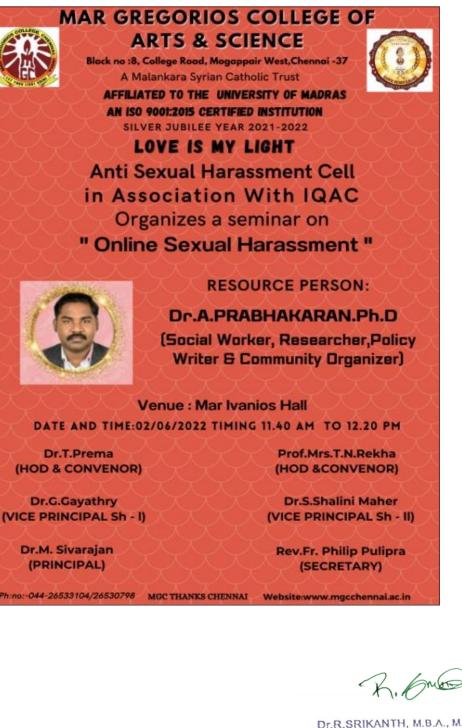
R. Onto



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE Affiliated to the University of Madras| An ISO 9001:2015 certified Institution

Mogappair West, Chennai-600 037

AQAR 2022-23



Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



AQAR 2022-23

Anti Sexual Harassment Cell of Mar Gregorios College of Arts and Science in association with IQAC organized the seminar *Online Sexual Harassment* on 02/06/22. Honorable Secretary Rev.Fr.Philip Pulipra blessed the gathering.Respected Principal Dr.M.Sivarajan felicitated the gathering.The Program was inaugurated by Dr.T.Prema. The Chief Guest of the day Dr.A.Prabhakaran, notable alumni of MGC shared his expertise and knowledge among the student community. Prof.Rekha delivered the vote of thanks.



Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23







R. Grid

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAL - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

prabhaction@gmail.com

Ph.8190919640

Dr. A. PRABHAKARAN., Ph.D.

Social worker, Researcher, Policy writer, Community organizer & Media Spokes person



OBJECTIVE

A Challenging career opportunity which would help me to utilize my academic background and previous experience that assist me to gain more experience, employs my excellent set of skills, and enable me to make a positive contribution.

WORK EXPERIENCE

- Child protection Consultant at Justice and Hope, Chennai (Dec 2021 Present) Focus Areas: Ensuring the well-being of children, promoting the empowerment of individuals with diverse abilities, preventing family violence, and contributing to community rebuilding.
- Independent Child protection Consultant, Chennai (June 2019 Nov 2021) Conducting training on child protection, drafting project proposals, and fostering collaboration among stakeholders for effective impact.
- Project head at Foundation of His Sacred Majesty (FHSM), Chennai (Oct 2018 May 2019) FHSM Head responsible for creating student employability, fostering employer partnerships, and ensuring daily project functionality.
- Project Coordinator at DON BOSCO ANBU ILLAM, Chennai (Nov 2016 Sep 2018) Responsibilities encompass monitoring and evaluation, ensuring child care and protection, government liaison, community organizing, and reporting/documentation. Accomplished over 100 programs and organized various training sessions. Proficient in child rights and legal proceedings.
- Project Manager at PATHSEEKERS Chennai (March 2013 Oct 2016) Leading the Entrepreneurship program accredited by PALMGUR, KVIC, MSME, GOL Responsibilities include office administration, project proposal writing, planning, implementation, monitoring, and evaluation.
- Research associate at M.V. Hospital for Diabetes (DRC), Chennai (Jan 2012 to Feb 2013) Project CAPS (Chennai Amputation Prevention Survey), responsibilities include monitoring, educating communities about health, and organizing over 50 medical camps in Chennai District.

VOLUNTEER EXPERIENCE

 Volunteer social worker at PACT – YWAM, Chennai (Oct 2005 to June2009) Responsibilities included raising HIV/AIDS awareness in Tsunami-affected South India, conducting over 100 campaigns, and providing tuition to project beneficiaries.

R. And

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAL - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

ACADEMIC QUALIFICATION

- 1. Ph.D. in Social work, Bharathiar University Feb 2018
- 2. M.Phil. in Social Work, Bharathiar University Oct 2013
- 3. PG. Dip. In Human resource Management, Annamalai University May 2013
- 4. Master of Social Work (CD & E) in Mar Gregorios College, Chennai. April 2011
- 5. Bachelor of Social Work in Madras Christian College, Chennai. April 2009

PUBLICATIONS

Books

- Anandan, p. (2023). Beyond Exploitation: Unravelling the rehabilitation journey of former child labourer -ISBN 978-81-1990-861-5
- Anandan, p. (2024). The Stakeholder / Community-Centric Child Protection Theory (C³PT) ISBN 978-93-6076-790-7 (Verification under process)
- Anandan, p. (2024). Child Safeguarding The Responsibility of the Community (Stakeholders) in Indian Context - ISBN 978-93-6128-320-8 (Verification under process)

Research Articles

- Awareness of child sexual abuse among middle childhood Indian children: gender differences (IJRAR), E-ISSN 2348-1269, P-ISSN 2349-5138, Volume.10, Issue 2, Page No pp.425-433, June 2023
- A. Prabhakaran., Dr. I. Goswami. (2016). A study of rehabilitative functions and performance of special training centres (STC) with special reference to STC-NCLP in Tuticorin district. IJBARR, pp. 38 - 44. ISSN -2348-065, E- ISSN -2347-856X.
- A. Prabhakaran., Dr. I. Goswami. (2016). Psycho-social status and attitude towards life of children at special training centres, NCLP, Chennai. IJMSRR 1(2), pp. 67 - 74. ISSN - 2349 - 6738, E - ISSN - 2349-6746.
- A. Prabhakaran., Dr. I. Goswami. (2014). A study on working children in hazardous sectors. Vol (3) 7, ISSN: -2249-894X

TECHNICAL KNOWLEDGE

1. Excellent in working with the Internet, MS Word, Excel, PowerPoint, Adobe Photoshop, SPSS 22.0

UR LIGHT S"

DECLARATION

I hereby declare that the information furnished above is true to the best of my knowledge and belief.

Place: Chennai.

Dr. A. Prabhakaran

R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
L	312113496	S.ROSHINI	B. ComAta	- Glood
2.	312113498	S. SIVADHARSHINI	B.COM ADE	Geood
3.	318113494	S. RAJESWARI	B. COMASE	Excellent
4.	312113492	GI.S. LATHIKA	B.COM ASF	Very Good
5.	312113491	B.LAKSHMI	B.com(APF)	Good
6.	312113501	B · VANITHA	B.com[A&F]	Very Good
7.	312113499	N. Beravani	B. Com TARE	Very Good
8.	312113495	N. RAJEYSREE	B.con CALE]	V I
	3/2113489	s. ohirya	B.com(A:D)	broad.
10.	312113487	J.Blessy	BCOM (MAR	Good.
11.	312113502	C. Varsha	Btom (A+F)	Good
18.	312113503	M. Kenerha	B. com (A+)	Very Geod
13	312113438	SNEHA DRIYA S	Boom AF	GOOD
14 .	312113490	Keorthana M	BCOMALF	Grood
15.	and the second second second	Sharmila . R.	BODM ANF	Good.
16.	312113486	Angelin Mercy. C.	B . Com (A2)	. Good.
[7	312113493	pramila . y	B com (ALF)	Good
18-	112104593	NIROSHINI. M	BA ENLY	EXCELLENT
19	112104589	Amin Mary .I	B. AENG	EXCELLENT
20.	112104587	ARYALAKSHMI	B-A ENG	GIDOD

G. Prems CONVENOR

R. Grie

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
21.	112104590	HEMAMALINI 'S	B.A ENG	Gioop
22.	11 2104591	Megha. 1c	BAENG	VERY GIDO
33.	112104592	Ningujana. N	BAENG	Excellent
24	212103400	Nighna · K	BCA	Grood
25	212103399	Archang p	BCH	Gocci
26	212103445	Jabumuntuha J	BCA	inood
27	212103443	K. Anitha	BLA	Groopl
28	212103444	P.T. Chancelotha	RC.A	(1000)
29	212103446	G. Ramyadeui	Bus	Cloud
30	212103447	H. Savadha Prabha	BCA	Crood .
31	812103448	N.Sherin	BCA	Good .
32	222107192	ARDRA GIOPALAL	NI MATHS	GOOD.
32	222107194	DEVACI	IT MARHS	Grand
34	222107196	V. JASMONE	I MARTHS	VERY GLOOD.
35	222107193	C. BEBISHA	II MATHE	GeoD
6	222107199	L. RENOKADEVI	1 MATHS	Goot
	222107197	K. JENCY JOYCE	I MATHS	VERY GOOD
	282107138	R.M. REJIMOL	m MATHS	GTOOD,
0.000	22107195	GINANAI PRIYA P	TH MATTHS	VERY GOOD
FO 1	22103199	SHARON FLORA B	I B. Com(s)	Grood.

J. Prems CONVENOR

R. Grid

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037 AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
41	122/03/04	B: Hamitha Sui	1UA	Crood
42	122103100	P. Abirami	WA	Glood.
43.	122103102	V. Aparna	14, A	Good .
iA.	122103101	D. Anushiza	TH A	Good
45.	122103120	P. Mother Solur	WA	crood
46.	122103118	Mathiarasi. M	Δ III	Excellent
41.	122103110	Jebaesther · C	TI.A	Good .
48.	122103117	Leelg.s	Ω. A	Good .
49.	122103115	R. Keerthika	W.A	Very Good.
50.	122103105	3. Deopika	TIT A	Groool
51.	122103106	Gelory kinabai. R	II A	Grood.
6	122103104	M. CHARUMATHI	I A	GLOOD
63	122103114	V. KAVIYASREE	i A	GOOD
IA	122103113	KAVITHA . M	A-III	GOOD
55	122103195	M-KOMALA	II Browles	GOOD .
56	122103198	SANDHYA.L	D B. Conto	GOOD,
52	122103191	Gropika. R.K	TIL B. comics	Good
58	122103202	K-Vaithegi	II B. Com(cs	Grood
59	122103201	E. Vaishnavi	III B. Comics	Grood
60	122103200	K. V. Suganya	III B.com(cs	Grocel

J. hens CONVENOR

mon X

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
61	122103136	VERONICA . R	B. Com (13)	Good .
62.	122103135	SNEGA CAROLIN, P	B.com(es) B	Grood .
63.	122103119	MERLIN ROSE .B	R.com (LE)	Good
64 .	122103130	ROSHNIR	B.com ((s)'B'	Good .
65.	122103123	PELINA GIOMEZ . R	B. com (cs)'s	Grood.
66.	122103132	SENTHARADIAL . U.M	B'uom(cs)'à	Grood .
67.	122103097	HARINI N.K	B.com(cs)	Grood .
68	122103131	Sandhiya.M	Bicomlis	Good,
69.	12210 30 96	J. Prinjanka Kashyap	B.com C.S	Good
70.	122103127	J. Pulya	Bromes	Good.
71.	122103124	R. Romya .	B.comc.s	Good.
72.	122103124	Exachnisting .E	B.Com. CS	Good.
73.	122103154	61 . Shalini	5. com (.)	inocal.
74	122103122	Nivetha .D	B. Com (CS)	Excellent.
75	12210312	DEEPIKAV	B. Com(cs)	Deepiler V Grad
77	412102652	N. Banupouis	BBA	Grood
78	412102655	On cho. P	BBA	Good.
79	312113704	V. Divyashree	THE B. COM	Good
80	312113706	A-Gomatul	TTT B.Com	AL GROOD

in CONVENOR

mar

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
1.	312113763	P-Thrighal	ui Bronce	good VA
2.	31211 8759	Pavithra V.	R) - Barra	a) good
5.	32113758	Novetta X	17 BCOMLA	01
4.	31211 37 61	Rama dev?	D BLOM(A)	10-14 a
2	30118707	E. Keertlika	III BLODGA	ureful
6.	312113709	M. Mahalakelini	TO ROM(OU)	Gloool
7.	312103369	M. Priskilla	3rd B. com (u)	Good
8.	312113712	N.V Szi kanniga	grd B. com(o)	
9.	3/21/31/4	Yamini . S	2 rd B com (or)	Good
10.	212103492	D. Roslin Theresa	3rd B.C.A	Good
11.	212-103490	V-KANISHKA	3rd B.CA	good
12	212103491	V. MAHALAKSHMI	SodBLA	Giod
B.	2921031,89	R. AARTHT	3 rd BCA	Good
1110	22210-1226	Monisha . R	3250(13	brood -
15.	FEGFOICCE	Eavitua.f	3 de series	
16	222107224	8. 1 ibna Jasmine	3 ad BSC (0)	· Good
17	222208742	Esther YouminisD	Ind Bacco)	·Gjood
91	227208743	Hemalatha.N	Ing Baclos)	good
19	222208 744	Hemalatra S	The Bulcs)	Good
20	222208 745	Kokila.J	Dr Breles)	Grood.

ems 0 CONVENOR

R. Gro

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



Affiliated to the University of Madras| An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
1.	312113496	S. ROSHINI	B. Com At	Roshuft
2	312113498	S. SIVADHARSHINI	BOMAGE	R.D.
3.	312113494	S. RAJESWARI	B.comTAU	Bail
4.	312113492	GI.S. LATHIKA	B.com(A2F)	
5.	312118491	B. Larkshmi	B. Com (APP)	B. Langly
6.	312113501	B . VANITHA	B-Com [A&F]	B. Varing
7.	312113499	N. Sarawani	B.Com[AsE]	N. By
8	312113495	N. RAJEXSREE	BOONCASE	V. Rainf
9.	31243489	s. Dhaya		S. Dhung
10	312113487	J. Blessy	BLOMEANE	Jeleny
11.	312113502	C. Varsha	B.com AFF	C. Daush
12.	31211 3502	M. Vinisha	B.com ASE	Not initia
13	312113438	SNEHAPR DYA . S	B.COM ANP	H ne how
14-	312113490	Keerthana M	B. COMARF	Ke
15.	312113486	ANGELIN MERCY C	B. Com/AN	1-dep
16-	312113493	PRAMILA .Y	B.ComlAN) ViPrant.
17)	312118497	SHARMILA -R	8. com (A) 2. F	0001
18.	112104593	M. NIRDSHINI	B-A ENGLISH	Many
19.	112104589	Amlin Mary 7	B.A. ENGINE	Amlinitar
dr.	112104587	ARYALAKSHMI	B-A ENGLUSH	Cyluli

5.1 ens CONVENOR

R. Guo

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
21.	112104590	Hemamalini. s	BA English	Hearing.
<i>ଅ</i> ନ୍ଥ .	112104591	Megha. K	B A English	Nog.
23.	112104592	Niranjana. N	B.A English	Sauff
24	212103400	Meghna. K	BCA.	reght
25	212103399	Aschara. p	BCA	Alore
26.	212103445	Jaburne Medra J	BLA	Jaburry Juna 1
27	2121031143	Anitha K	BCA	10. Auitra
28-	212103444	P.T. Charlagna	BCA	P.T. Chronela
29	844801218	N-Sheren	BLA	N.Suttahar >
30	212103449	H-Saradha Proble	BOA	Herwoodten
31	212109446	C. Ramyodevi	Ben	eyen
32	222107192	ARDRA GIOPALAL	III MATHS	fredas
33	222101194	DEVAGI	TH MATHS	K. Dange
34	222107196	V. JASMONE	W MATHS	ve tarmine
35	222107193	C. BEBISHA	I MATHS	CBM.
36	222107199	L. RENORADEVI	Il Maths	Genere L.
37	222107197	K. JENLY JOYCE	IN MATHS	Kiengly.
38	222107198	R.M. RESIMOL	TO MATHS	R.H.R.J.Y.
39	222107195	GINANAL PRIVA P	TII MATHE	P. Guplys
40	122103199	SHARON FLORA B	TE B Com cs	Saronflorn 5

(I. Prens CONVENOR

R. Grie

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE Affiliated to the University of Madras| An ISO 9001:2015 certified Institution

Mogappair West, Chennai-600 037

AQAR 2022-23

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
41)	122103122	NIVETHA. D	M "BCS"B"	Anthe 2
(2)	122103134	Shalini. 67	HI B. (S B	sheli
11	122103124	Pogiachristing. E	B.GSB'	Poper · E
4	122103127	J. Pouya	TILB-(S'B	Pt -
45)	122103129	Ranya R	With B-CSB'	Rong-Re
46)	122102097	Harrini N.K	TI B.cs	Havini D.k
43	122103096	J. Prinyanka Kashyap	I B comes	J. Prizata
48.	188103130	Roshni B	(BLOMes	Plok.
49.	122103123	Pelina gomez. R	TIB LOTO CS	R. Gragp.
56.	122103132	Sentharagae . 4.M.	TB. Lom CS	UMP1
П.	122103131	Sandhiya · M	TIP B com LS	Sandtheye
Q.	122103119	MERLIN ROSE	Driomici	D. mint
Q.	122103125	SNEGA CAROLINI.P	DELomp	
534	122103136	VEROWICH . R	M. RHOMPS	Rycica
55		KOMALA M	I B Com (s)	Same - NO
56	122103198	SANDHYA . L	IN B. CON(CS)	
57	122103191	GOPIKA . R. K	TUB. com les) Gopplast
58	122103 202	Vaithegi.k	I B. combs) raithegite
59	122103201	Voushnavi. E	II B. com (4.5	Vaishnauj.E
60	122103200	Sugarya. K	I B. com Es	Sugar, K.

mg ()

CONVENOR

R. Gro

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
61	122103104	B. Haultha Sul	MA	B.hani Ham
62	122103100	P. Apirami	E A	P.Abimy.
63.	122103/02	V Aparna	TU, A	V-Apony
64.	122103101	D. Anushiya	II,A	D. Ang
5.	122103120	P. Muthuseli	TLA	P.M.S.
66	122103118	Mathianasi . M	AIT	Hathian M
67.	122103110	Jeba esther-c	ÎA	Jebacsther.c
68.	122103117	Leela .S	IL A	S. hlof.
69.	122103106	Celosy kinubai. R	ũ A	R. Along the
70	122103105	Doonika.s	TITA	S. Dinkilco
71.	122103115	Keerthika - R	m-A	RK
12.	122103111	KAMALI. M	D-A	N. totali
13	122103104	M. CHARUMATHJ	N-A	M. Charumatu
74	122103114	V. KAVIYA SREE	10 - A.	Hauragne.
75	122103113	M. KAVITHA	iu - A	C.D.M
76	122103192	Deepikav	Il (BCS)	Deplan
77	412102662	N-BANUPRIVA	IN BBA	N.Bamporgo
78	412102656	D. SNEHA	I BBA	Ohngo
19	312113704	V. Dilya Storee	WISton	V. Druja Shele
80	312113706	A . Giomalte	I' BCOM	Acronally

(1-1) CONVENOR

K.A mon

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	SIGNATURE
1.	312118763	P. THRIZHAL	ul B.comce	TELD
2.	312113758	Rivetta. N	2 B.Comca	
3.	812113759	Pari thra.	D BCOMCA	Direitari
4	312113761	C. Ranadevi	TU-Bron BA	CH III
5.	312113707	E. Keertlika	III. B. com G	In
65	312118709	M. Mahalakihmi	TT R. contor	Hala
7.	318103369	M. Bustilla.	3rd B. conto	
8.	312113712	N.V. Seri Kanniga	TH B. Com Co	
q.	312113714	YADAINL-S	TI B CONCE	1
10.	212103492	D. Roslin Theresa		PI Bonin Th
11	212103490	V.KANISHKA	Std B.CA	V.K.S.
	212102491	VIMPHALAKSHMIT	3rd BiA	V. Nether
3.	212103489	R. APRILI	SodBA	R.A.
4.	200107926	Monisha, R	3 ad BSC (1	
16.	\$20107007	Savitha . B	3rd Biscico	Savi &
16	222107024	S. Liboa Jasmine	and Bac (cs).	L - J
17.	222208742	Esther Yasmini. D	Ind Bales)	Esther
18.	222208 443	Hemalatha N	Find By(cs)	hend
19.	222208744	Hemalatha. S	Ind Bycles)	Hemer
20.	222208745	Kokilo J	End BSCCS)	

CONVENOR

R. Grie

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.