OLLEGE CHANGE

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

Affiliated to the University of Madras An ISO 9001:2015 certified Institution Mogappair West, Chennai-600 037

AQAR 2022-23



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE



(Approved by the Govt. of Tamilnadu & Affiliated to the University of Madras) An ISO 9001:2015 Certified Institution Managed by the Malankara Syrian Catholic Trust

ANTI - SEXUAL HARRASSMENT CELL

In association with IQAC

Organizes an awareness program about

DEALING WITH SEXUALITY

Resource Person Mr.PAULAIAH,

Social Worker and Consultant Karunakarya Trust and Agape lifeline





04.02.2023



Mar Ivanios Hall



12.00 Pm

Dr. T. Prema
CONVENER

Dr. G. Gayathry

VICE PRINCIPAL SHIFT-I

Dr.M.Sivarajan PRINCIPAL Ms. S. Aruna
Co-CONVENER

Dr.S.Shalini Maher

VICE PRINCIPAL SHIFT-II

Rev. Fr.Mathew Pallikunnel
SECRETARY

Let Your Light Shine

BLOCK NO.08, COLLEGE ROAD MOGAPPAIR WEST, CHENNAI-600037

Phone: 044-26533140 Website: www.mgcchennai.ac.in Email: mail@mgcchennai.ac.ir

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PROGRAM SCHEDULE

- > Prayer song
- ➤ Welcome Address by Dr.T.Prema
- > Felicitation address by Principal
- > Felicitation address by Secretary
- ➤ Honouring the Chief Guest
- > Session by the Chief Guest
- > Question Answer session
- ➤ Vote of Thanks by Dr.T.Prema

PROGRAM OBJECTIVES

- To give awareness on POSH act 2013
- To explain various forms of Harassment
- To brief on the measures taken to stop harassment
- To brief about the Anti-Harassment cell of the college

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Profile of the Resource Persons

NAME: Paulaiah. D, Social Worker

Educational Qualification

- B.Tech (Pharmaceutical Technology) in A.C. Tech, Anna University, Chennai
- M.S.W (Master of Social Work) in Annamalai University- Distance Education
- P.G.-Diploma in Criminology and Forensic Science in Annamalai University-Distance Education
- P.G.-Diploma in Guidance and Counselling in Annamalai University- Distance Education
- P.G. Diploma in Rural Development in IGNOU

WORKEXPERIENCE

- Prem Jyoti Community Hospital (Unit of EHA) as Medical Engineer
- Hope Foundation as Fund Raising Assistant and later as Program Coordinator
- Karunakarya Community College & Karunakarya Trust as Community Coordinator
- Karunakarya Trust, Agape Lifeline, & Other Organizations/ Institutions as Consultant- Programs

PROJECT DETAILS

- Characterization and Purification of *Brugiamalayi*Sheath (Shp-1) and itsRepeat motif Bmshp-1145-321(PRP) {an approach towards development of Vaccine for the prevention of Filariasis at early stage)
- Concurrent Field Work for a month with Case Work, Group Work and Community Organization in 1st year; & Research in the topic 'Influenceof Media in the Lifestyle of people in the Modern Society' in M.S.W. 2nd year

AREAS OF INTEREST

Social Work- Community Development, Teaching and Training, Research and Analysis, Music, Theology

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REPORT

The Anti-Harassment cell organized an Awareness program about **DEALING WITH SEXUALITY** which held on 04/2/2023 from 12:00 pm to 1:00 Pm.

The session stared with prayer song followed by welcome address. After the welcome note the Secretary and Principal gave felicitation address to the gathering. The guest was honoured with a memento by the Secretary and then the session was hand over to the guest speaker. Mr. Paulaiah took over the session in an energetic way by explaining the five 5 aspects of Sexuality. Then he explained the gathering about the various forms of harassment been mentioned in the POSH act 2103. The Guest took the session with many lively examples to explain the forms of harassment by duly maintaining the confidentiality. He briefed that Sexual harassment can happen in any environment, anywhere and in a multitude of ways. The existence of policies in place to protect people from sexual harassment does not mean harassment does not happen and that retaliation sexual cannot Sexual harassment is harassment that is sexual in nature and generally includes unwanted sexual advances, conduct, or behaviour. Policies need to be transparent, accessible and disseminated with meaningful training and education. Sexual harassment is one aspect of sexual violence in a larger framework of rape culture.

The guest also put forward few points as questions to discuss in order to make the session more vibrant and interactive one. Finally, the guest briefed on the steps taken by the government to address the issues on Harassment. As per the POSH Act, the grievance redressal team that accepts and handles sexual harassment complaints is called the Internal Committee or IC. If the organization has ten or more employees, the employer must constitute an Internal Committee as prescribed by the POSH Act.

The guest also elaborated on the mental health aspects of Sexual Harassment such as loss of interest in activities, lack of motivation, social withdrawal, feeling tearful or sad or having a low mood.

<u>Q&A session</u>. The resource people welcomed the questions from the participants. Students raised many questions enthusiastically. Both the resource people clarified their doubts regarding POSH act and harassment forms.

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D.,

B. Sme

Principal

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ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
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	222208671	V. Harpenyon	BSC (CS	1.0
	222208675	8. Swetty	B.SCCCS	Execellen
	412202778	keüthika.v	BBA	Good
	412202775	D. Divya.	BBA	Good.
	412202780	M. Sandhya	BBA	Grood
	412202779	Lakshmi . A.	BBA	Good.
	41 22 02 776	DRISYA C.S	BBA	Good
	312212036	3. Machumitha	B. Comples)	Good.
	312212034	A. Lekha	B. com (b)	
	312211926	Shace D	B. Com (ASF)	Encellent
	312211919	SWETHA · A	B. com (Asf)	Good
	312911912	MAHALAKSHMI-P	B. Com(ASF)	Good
	312211911	JENIFER . M	B. (DH (ARF)	Grood
	312211914	Bratheebala.s	B. COM(AGE)	blood
	312211916	3anthanalabsh mis	B. Com Char	Groad
	3122/1917	Shalin . K	B. ConfAEIF)	brood
	312211906	Abisami M	B. com (A&F)	Very Good.
	212211908	Akshaya. H.R.	B.com (AEF)	Very Good

(T-Prem)
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ANTI SEXUAL HARASSMENT CELL(04.02.2023) (SHIFT-I)

STUDENTS FEEDBACK FORM

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	112204747	Shree Sai Supriya M.K	B.A English	Very Good.
	112204746	LIVUB HASEJ . J	B. A English	Good.
	112204752	N. Jothi Lakshmi	B.A Eng	Excellent.
	112204743	Adhishware	B.A Eng	Good.
	112204744	Hemoelatha	B.A Eng	Excellent
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STUDENTS ATTENDANCE SHEET

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	122202864	M. Jayapriya	Bromler	Jaya Priva.
	122202866	P. Merrin Flora.	B.com(cs)	
	122202 868.	S. Mukan Kumari	Bromes	Lustaar
	122202863	P. Geetha Lakshmi	B.com(cs)	Geedle Jakshmi. F
	122202861	K. Divya	Donna	V. Dama.
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	222208675	S. swettra	BSC ((s)	8. Svetre
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	412202780	M. Sandhya	BBA	Sandhyd
	412202779	Lakehmi. A	BBA	Laur
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	412202776	C.S.DRISYA	BBA	Deury
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Managed by the Malankara Syrian Catholic Trust

Anti Sexual Harassment Cell in association with IQAC

Organizes an Sensitisation program about
"Psychosocial Aspect of Sexual
Abuse"



Resource Person:

Ms.Angelica Christopher MSW

Social Worker and Consultant
(Justice and Hope, Equipping and
Training Institutions)

DATE AND TIME:16/02/2023 TIMING 1.30PM TO 2.30 PM

Venue: KCGSJ Hall

Dr.T.Prema HOD & CONVENOR Prof.Reshma Mary Co-CONVENOR)

Dr.G.Gayathry
VICE PRINCIPAL Sh - I

Dr.S.Shalini Maher VICE PRINCIPAL Sh - II

Dr.M. Sivarajan PRINCIPAL Rev.Fr. Mathew Pallikunnel SECRETARY

Block no :8, College Road, Mogappair West, Chennai -37

Ph:no:-044-26533104/26530798 MGC THANKS CHENNAI Website:www.mgcchennai.ac.in

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PROGRAM SCHEDULE

- > Prayer song
- ➤ Welcome Address by Dr.T.Prema
- ➤ Felicitation address Vice Principal
- ➤ Felicitation address by IQAC coordinator
- ➤ Honouring the Chief Guest
- > Session by the Chief Guest
- > Question Answer session
- ➤ Vote of Thanks by Dr.T.Prema

PROGRAM OBJECTIVES

- To explain various forms of Sexual abuse
- To brief on the psychosocial factors of sexual abuse
- To brief about psychological impact of trauma to an individual

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• To explain the effects of sexual violence

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Profile of the Resource Persons

NAME: ANGELICA CHRISTOPHER, MSW

Angelica Christopher is an Professional social worker and a consultant working in an International organization called Justice and Hope, equipping training and institutions.

WORK EXPERIENCE

ORGANIZATION	DESIGNATION
The CrossRoads International (TCI Education)	Associate - Career Coach
Justice & Hope	Program Coordinator

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EDUCATIONAL QUALIFICATIONS

Masters of Social work

Bachelors in Psychology

SKILLS

- Communication
- Microsoft Excel
- Organization Skills
- Teaching
- Leadership
- Documentation
- Microsoft Word
- Creative Writing

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REPORT

Anti-Harassment cell organized a Sensitization program Psychosocialaspects of sexual abuse which held on 16/02/23 from 01:30 pm to 02:30 Pm.

The session stared with prayer song followed by welcome address by Dr.T.Prema. After the welcome note the Vice principal and IQAC coordinator gave felicitation address to the gathering. The guest was honoured with a memento and then the session was hand overed to the guest speaker. Ms. Angelica christopher took over the session in an energetic way by explaining the definition of Psychosocial as the psychosocial approach looks at individuals in the context of the combined influence that psychological factors and the surrounding social environment. She briefed about the psychological impact experienced by the people who are abused such as confusion, fear, hopelessness, helplessness and shame. Other psychological effects on the victim may include Anxiety and Panic attacks. For victims of sexual assault or sexual abuse, the impact doesn't just end when the physical effects heal.

The memory of the traumatic event can haunt them and cause adverse and long-lasting effects on their mental health. Whether you are a survivor yourself or know someone who has been a victim of sexual assault, it is important to recognize and address the psychological effects of sexual assault as well.

The guest also put forward the various statistics on Sexual abuse saying 1 in 2 children are sexually abused and other research data. Adding on the guest talked about the factors involved in sexual abuse such as Family history of conflict and violence, Childhood history of physical, sexual, or emotional abuse, Emotionally unsupportive family environment, Poor parent-child relationships, particularly with fathers, Association with sexually aggressive, hypermasculine, and delinquent peers.

The guest also put forward few points as questions to discuss in order to make the session more vibrant and interactive one.

At the end of the session Dr.T.Prema, Coordinator of college Anti-Harassment cell delivered vote of thanks to the gathering and the guest.

Q&A session.

The resource people welcomed the questions from the participants. Students raised many questions enthusiastically. Both the resource people clarified their doubts regarding Sexual violence. Few people asked questions related to the research data been showed.

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STUDENTS FEEDBACK FORM

S.NO	REGISTER NO	NAME OF THE STUDENT	CLASS	FEEDBACK
01	312212125	PRIVADHARSHINIS	and, Brom(g)	very good
02)	312212128	S. SHRUTHI	2nd Blomg	Grood.
03	312212123	E. NIVEDHA	and B. Comla) 6100d
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05-	312212126	S-Ray widhithe	and Carcom(a)	excellent.
06	812212121	J. Juliet gray	2nd Buom g	excellent
81	312212115	A. Afreen	2nd Brom (b)	Gread
08	312212116	D. Ammu.	2nd Brown G	Good
09	312212124	Buyadhaushini J	and B.com(a)	1/2
10	312212117	AYESHA SIDDIQUA.T.A	2nd B.com(G)	Grood
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15.	122202913	J. Rishma Ranjani	2nd Brancs)	Grood
16.	122202916	A. Vinothini	219 Broom (cs)	
17.	122202914	A. Shreya	and Broom(cs)	Good.
18.	122202912	R. Nishalini	2nd Broom (cs)	Gueco
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STUDENTS FEEDBACK FORM

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STUDENTS ATTENDANCE SHEET

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6.	4/22028/	RESHMANATH R	IBBA	Roshnanoth R
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8.	412202 807	Beulah	IIBBA	Market.
9	412202813	Syed Sajidh Reiya	TIBBA	Offer.

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AFFILIATED TO THE UNIVERSITY OF MADRAS AN ISO 9001:2015 CERTIFIED INSTITUTION SILVER JUBILEE YEAR 2021-2022

LOVE IS MY LIGHT

Anti Sexual Harassment Cell in Association With IQAC Organizes a seminar on " Online Sexual Harassment "



RESOURCE PERSON:

Dr.A.PRABHAKARAN.Ph.D

(Social Worker, Researcher, Policy Writer & Community Organizer)

Venue: Mar Ivanios Hall

DATE AND TIME:02/06/2022 TIMING 11.40 AM TO 12.20 PM

Dr.T.Prema (HOD & CONVENOR)

Dr.G.Gayathry (VICE PRINCIPAL Sh - I)

> Dr.M. Sivarajan (PRINCIPAL)

Prof.Mrs.T.N.Rekha (HOD &CONVENOR)

Dr.S.Shalini Maher (VICE PRINCIPAL Sh - II)

Rev.Fr. Philip Pulipra (SECRETARY)

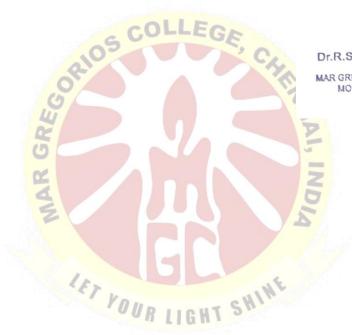
Ph:no:-044-26533104/26530798 MGC THANKS CHENNAI Website:www.mgcchennai.ac.in

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Anti Sexual Harassment Cell of Mar Gregorios College of Arts and Science in association with IQAC organized the seminar *Online Sexual Harassment* on 02/06/22. Honorable Secretary Rev.Fr.Philip Pulipra blessed the gathering.Respected Principal Dr.M.Sivarajan felicitated the gathering.The Program was inaugurated by Dr.T.Prema. The Chief Guest of the day Dr.A.Prabhakaran, notable alumni of MGC shared his expertise and knowledge among the student community. Prof.Rekha delivered the vote of thanks.





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R. Grade

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



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AQAR 2022-23

prabhaction@gmail.com

Ph.8190919640

Dr. A. PRABHAKARAN., Ph.D.

Social worker, Researcher, Policy writer, Community organizer & Media Spokes person



OBJECTIVE

A Challenging career opportunity which would help me to utilize my academic background and previous experience that assist me to gain more experience, employs my excellent set of skills, and enable me to make a positive contribution.

WORK EXPERIENCE

- Child protection Consultant at Justice and Hope, Chennai (Dec 2021 Present)
 Focus Areas: Ensuring the well-being of children, promoting the empowerment of individuals with diverse abilities, preventing family violence, and contributing to community rebuilding.
- Independent Child protection Consultant, Chennai (June 2019 Nov 2021)
 Conducting training on child protection, drafting project proposals, and fostering collaboration among stakeholders for effective impact.
- Project head at Foundation of His Sacred Majesty (FHSM), Chennai (Oct 2018 May 2019)
 FHSM Head responsible for creating student employability, fostering employer partnerships, and ensuring daily project functionality.
- Project Coordinator at DON BOSCO ANBU ILLAM, Chennai (Nov 2016 –Sep 2018)
 Responsibilities encompass monitoring and evaluation, ensuring child care and protection, government liaison, community organizing, and reporting/documentation. Accomplished over 100 programs and organized various training sessions. Proficient in child rights and legal proceedings.
- Project Manager at PATHSEEKERS Chennai (March 2013 Oct 2016)
 Leading the Entrepreneurship program accredited by PALMGUR, KVIC, MSME, GOI.
 Responsibilities include office administration, project proposal writing, planning, implementation, monitoring, and evaluation.
- Research associate at M.V. Hospital for Diabetes (DRC), Chennai (Jan 2012 to Feb 2013)
 Project CAPS (Chennai Amputation Prevention Survey), responsibilities include monitoring, educating communities about health, and organizing over 50 medical camps in Chennai District.

VOLUNTEER EXPERIENCE

Volunteer social worker at PACT - YWAM, Chennai (Oct 2005 to June2009)
 Responsibilities included raising HIV/AIDS awareness in Tsunami-affected South India, conducting over 100 campaigns, and providing tuition to project beneficiaries.

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ACADEMIC QUALIFICATION

- 1. Ph.D. in Social work, Bharathiar University Feb 2018
- M.Phil. in Social Work, Bharathiar University Oct 2013
- 3. PG. Dip. In Human resource Management, Annamalai University May 2013
- 4. Master of Social Work (CD & E) in Mar Gregorios College, Chennai. April 2011
- 5. Bachelor of Social Work in Madras Christian College, Chennai. April 2009

PUBLICATIONS

Books

- Anandan, p. (2023). Beyond Exploitation: Unravelling the rehabilitation journey of former child labourer -ISBN 978-81-1990-861-5
- Anandan, p. (2024). The Stakeholder / Community-Centric Child Protection Theory (C*PT) ISBN 978-93-6076-790-7 (Verification under process)
- Anandan, p. (2024). Child Safeguarding The Responsibility of the Community (Stakeholders) in Indian Context - ISBN 978-93-6128-320-8 (Verification under process)

Research Articles

- Awareness of child sexual abuse among middle childhood Indian children: gender differences (IJRAR), E-ISSN 2348-1269, P- ISSN 2349-5138, Volume.10, Issue 2, Page No pp.425-433, June 2023
- A. Prabhakaran., Dr. I. Goswami. (2016). A study of rehabilitative functions and performance of special training centres (STC) with special reference to STC-NCLP in Tuticorin district. IJBARR, pp. 38 - 44. ISSN -2348-065, E- ISSN -2347-856X.
- A. Prabhakaran., Dr. I. Goswami. (2016). Psycho-social status and attitude towards life of children at special training centres, NCLP, Chennai. IJMSRR 1(2), pp. 67 - 74. ISSN - 2349 - 6738, E - ISSN - 2349-6746.
- A. Prabhakaran., Dr. I. Goswami. (2014). A study on working children in hazardous sectors. Vol (3) 7, ISSN: -2249-894X

TECHNICAL KNOWLEDGE

Excellent in working with the Internet, MS Word, Excel, PowerPoint, Adobe Photoshop, SPSS 22.0

DECLARATION

I hereby declare that the information furnished above is true to the best of my knowledge and belief.

Place: Chemai. Dr. A. Prabhakaran

OUR LIGHT 3"

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

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ANTI SEXUAL HARASSMENT CELL(02.06.2022) (SHIFT-I & SHIFT-II)

STUDENTS FEEDBACK FORM

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6.	312113501	B. VANITHA	B-com [ARF]	Yery Good
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64.	122103130	ROSHNI-R	B.com ((5)'B'	Good.
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67.	122103097	HARINI N.K	B.com (cs)	Good.
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479	122103096	J. Pinyanka Kashyap	III'd B comes	J. Prigata
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