

Affiliated to the University of Madras An ISO 9001:2015 certified Institution

Mogappair West, Chennai-600 037

AQAR 2022-23

5.1.5 THE INSTITUTION HAS A TRANSPARENT MECHANISM FOR TIMELY REDRESSAL OF STUDENT GRIEVANCES

INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

ANTI-RAGGING – COMPLIANCE POLICY



R. Gride

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Ragging- Violation of Human Rights Ragging is strictly prohibited on campus & off campus

AIM: To root out ragging in all its forms from the college by instituting stringent anti ragging measure and provisions for strict punishments to defaulters

WHATCONSTITUTESRAGGING?

- College life is very important in every body's life because it not only determines the future of a person but also is a time when most students understand the realities of life. But it has been observed that students do not enjoy their campus life till the end of first year. This is because of ragging.
- Ragging is any disorderly conduct, whether by words spoken or written, or by an act which has the effect of teasing, treating or handling with rudeness any student.
- Indulging in rowdy or undisciplined activities which cause or are likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the psyche of a fresher or a junior student. (Supreme Court Judgment Order dated 8 May, 2009).

PROHIBITIONOFRAGGING:

- RaggingwithinthecollegecampusincludingitsInstitutions/departmentsor outside the campus is strictly prohibited.
- Nopersonincludingstudents/staff/facultyshallparticipateorabetorpropagate ragging in any form.





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PUNISHMENTS:

Ragging is a cognizable offence under the law and the punishments are exemplary and justifiably harsh to act as a deterrent. It may include:

- > Cancellation of admission or suspension.
- > FIR with the police and arrest.
- > Severe punishment where justified such as fine/imprisonment, etc.
- ➤ WithholdingScholarshiporotherbenefits(WritPetition-CivilNo.656of1998of Supreme Court.
- ➤ Debarringfromrepresentationintest/examination/extracurricularactivities.
- With holding of results.

MEASURES TAKEN BY INSTITUTE:

- Ragging which starts as fun for one group of students may have a far reaching influence on the other group of students, family and the Institution itself. The consequences may end up in death. The College works towards the welfare of students and make them skilled, disciplined, qualified and confident graduates. To achieve this College has taken the following measures to the menace of ragging in the campus.
- MGC observes that Ragging is neither a fun nor a pleasure or entertainment and also nota means of familiarization or an introduction with college freshers, but it is a heinous act of Human Abuse and crime, and the same is disseminated to the students.
- ➤ Formed Anti Ragging Committee consisting of senior faculty members headed by Principal.
- ➤ Committeehastakenstepsandallotteddutiestoallthestaffmembersatalmostall areas in the college (i.e. canteen, parking places, hostel, different blocks, play groundetc.)andensurethatatleastonefacultymemberwillbepresentatanyparticula rtime at all the locations to avoid ragging activities.

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➤ Wide canvassing about anti-ragging, is being done in the forms of Flexes, Posters and Boards in college premises and surrounding areas where there is a chance of ragging.

As per the guidelines of UGC and University of Madras, the college has taken measures to prevent ragging in the college premises since its inception. The revisions are made regularly as and when required according to the guidelines. The College has constituted Anti-Ragging committee.

ANTI-RAGGINGCOMMITTEE:

As per the UGC Regulations and instructions Anti Ragging Committee is constituted in the college as detailed below.

The Committee is coordinated by the following members:

- 1. Principal Convener
- 2. Vice-Principal Shift I Overseas StudentAdvisor
- 3. Vice-Principal Shift II Advisor
- 4. Rev. Sr. Celine Mariya D.M.
- 5. Heads of Departments of Shift I and II
- 6. Mr. Ranganathan Staff Representative (Men)
- 7. Ms. T. Papitha Staff Representative (Women)
- 8. Dr. A. Kannaki Staff Representative
- 9. Mr.K.Y. Indhumathy Student Advisor
- 10. Inspector of Police, Nolambur
- 11. Student Representatives



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R. Grand

Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



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UNIVERSITY OF MADRAS (Established Under the Act of Incorporation XXVII of 1857 -

Madras University Act 1923) (State University) Centenary Building, Chepauk, Chennai 600 005.

அமைப்பெருவிழா

No . Dean-CDC/Anti-Ragging/GEN-CIR/2022/ 130

From The Registrar, University of Madras.

The Principals of all affiliated colleges

Sir/Madam,

Sub:

Director of Collegiate Education - Guidelines for Anti-Ragging in affiliated Colleges Regarding.

I am enclosing herewith a copy of the letter No 22354/ 超場 1/2018-1 dated: 11.07.2022 received from Dr.M.Eswaramoorthy, Director of Collegiate Education, Directorate of Collegiate Education, Chennai – 600 006 with regard to instruct the Principals of the affiliated colleges of our University for 'Anti-Ragging' in each College.

The following measures need to be taken against Ragging in your college;

1) Precautionary measures have to be taken for Anti-Ragging prior to happening of any incidence on ragging.

 Anti-Ragging Committee to be constituted in each college.
 Name of the teacher with Address and Phone Number to be displayed in the Notice Board to register complaint immediately in case of Ragging.

4) Complaint Box and Suggestion Box for Anti-Ragging to be kept and College Principal and Head of the Departments have to discuss and take precautionary measures to eradicate the menace of Ragging

Further, As per the orders of the Government of Maharashtra, colleges in Maharastra constitute Anti-Ragging Committee with the following members:

The Principal, Heads of the Departments, Heads of Public departments, Police, media, Parents and Students.

In the same way, Tamil Nadu colleges have to analyse and submit the report for constitution the Anti-Ragging committee to eradicate the menace of Ragging.

I am, therefore, request you to take necessary action in this regard and send the report within 7 days from the date of receipt of this letter.

Thanking you,

Yours faithfully

Encl: As above

R. Kome



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கல்லூரிக் கல்வித் துறை

அனுப்புநர் (முனைவர் எம்.ஈஸ்வரமூர்த்தி, எம்.எஸ்சி., எம்.ஃபில்., பிஎச்.டி., கல்லூரிக் கல்வி இயக்குநர்(மு.கூ.பொ), கல்லூரிக் கல்வி இயக்ககம், சென்னை – 600 006.

பெறுநர் 1.அணைத்து மண்டலக் கல்லூரிக் கல்வி இணை இயக்குநர்கள். 2.பதிவாளர்கள், அணைத்து பல்கலைக்கழகங்கள்,

் ந.க.எண்.22354/க்யூ1/2018-1

дыст. // .07.2022

ஐயா / அம்மையீர்,

Oungair:

கல்லூரிக் க்ல்வித் துறை — அரசு, அரசு உதவிப் பெறும் மற்றும் சுயநிதி கல்லூரிகளில் பகடிவதை 2022–2023 ஆம் கல்வியாண்டில் நடைபெறா வண்ணம் — 08.09.2018 அன்று நடைபெற்ற கூட்டத்தில் எடுக்கப்பட்ட தீர்மானத்தின்படி பகடிவதை அறிக்கை அனுப்ப — கல்லூரிகளிடமிருந்து பெற்று தரக் கோருதல் — தொடர்பாக.

பார்வை:

- அரசு கடித எண் 19340/G1/2018, உயர்கல்வித்துறை (G1), நாள் 11.12.2018.
- 2. இவிவலுவலக கடித எண்.22354/Q1/2018, நாள் 07.05.2019.
- 3. அரசு கடித எண்.19340/G1/2018-55, நாள்.29.07.2019.

தமிழ்நாடு பகடிவதை (Ragging) தடைச் சட்டம் 1997.

கல்லூரி மாணவர்களிடையே (Ragging) பகடிவதை நடக்காதவாறு ஏற்கனவே உச்சநீதிமன்ற வழிகாட்டு நெறிமுறைகளில் கூறியுள்ளவற்றை கருத்தில் கொண்டு செயல்பட வேண்டுமென சென்ற ஆண்டு அறிவுரை வழங்கப்பட்டது. இக்கல்வியாண்டில் (2022–2023) தங்கள் ஆளுகைக்குட்பட்ட அரசு / அரசு உதவி பெறும் / சுயநிதி கல்லூரி முதல்வர்களுக்கு செயலர்களுக்கு கீழ்க்கண்டவாறு நடவடிக்கை மேற்கொள்ள அறிவுறுத்துமாறு கேட்டுக்கொள்கிறேன்.

 பகடிவதை நடைபெறுவதற்கு முன்பே எச்சரிக்கை நடவடிக்கை எடுக்க வேண்டும்.

2) கல்லூரிகளில் பகடிவதை குழு அமைத்தல் வேண்டும்.

பகடிவதை பற்றி உடனடியாகப் புகார் செய்ய வேண்டிய ஆசிரியர்களின் பெயர்,
 விலாசம் மற்றும் தொலைபேசி எண்கள் அறிவிப்பு பலகையில் வைக்க வேண்டும்.

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4) பகடிவதை புகார் பெட்டி மற்றும் ஆலோசனைப் பெட்டியினை அமைத்து பகடிவதை கொடுமையினை அறவே ஒழிக்க முன் ஏற்பாடுகளை கல்லூரி முதல்வரும், துறைத் தலைவர்களும் கூடி ஆலோசித்து உரிய நடவடிக்கைகளை மேற்கொள்ள வேண்டும்.

இப்பொருள் தொடர்பான உச்சநீதிமன்ற வழிகாட்டல் நகல் மற்றும் புதுடெல்லி, மனிதவள மேம்பாட்டுத் துறையின் 10.04.2013 நாளிட்ட கடிதத்தில் நகலும் ஏற்கனவே தங்களுக்கு அனுப்பப்பட்டுள்ளது. இருப்பினும் அதன் நகலை தங்கள் உடனடிப் பார்வைக்கென இத்துடன் இணைத்தனுப்புகிறேன்.

பார்வை 1ல் காணும் அரசு கடிதத்தில் பகடிவதை சம்மந்தமாக மஹாராஷ்டிரா அரசு சம்மநாநிலத்தில் செயல்படும் கல்லூரிகளில் அமைக்கப்படும் பகடிவதை குழுக்களில் அக்கல்லூரியின் தலைமை மற்றும் துறைச் சார்ந்த தலைவர்கள், பொதுத்துறை முக்கிய தலைவர்கள், காவல்துறை, செய்தித்துறை, மாணவர்களின் பெற்றோர்கள் மற்றும் மாணவர்கள் பங்கேற்க வேண்டும் என உத்தரவு பிறப்பித்து செயல்படுவது போல் தமிழ்நாட்டில் செயல்படும் கல்லூரிகளில் அதேபோல் பகடிவதை குழுக்கள் அமைத்திடுவது குறித்து ஆய்வு செய்தும் தங்கள் ஆளுகைக்குட்பட்ட அரசு / அரசு உதவிப் பெறும் / சுயநிதி கல்லூரிகளிடமிருந்து பகடிவதை அறிக்கை இக்கடிதம் கிடைக்கப்பெற்ற ஒரு வாரத்துக்குள் அனுப்புமாறு கேட்டுக்கொள்கிறேன்.

இக்கடிதம் பெற்று கொண்டமைக்கு பெறல் ஏற்பினை உடன் அனுப்பி வைக்குமாறு கேட்டுக் கொள்கிறேன்.

இது மிக அவசரம்.

இணைப்பு: படிவம்

நகல் பணிந்தனுப்பலாகிறது:

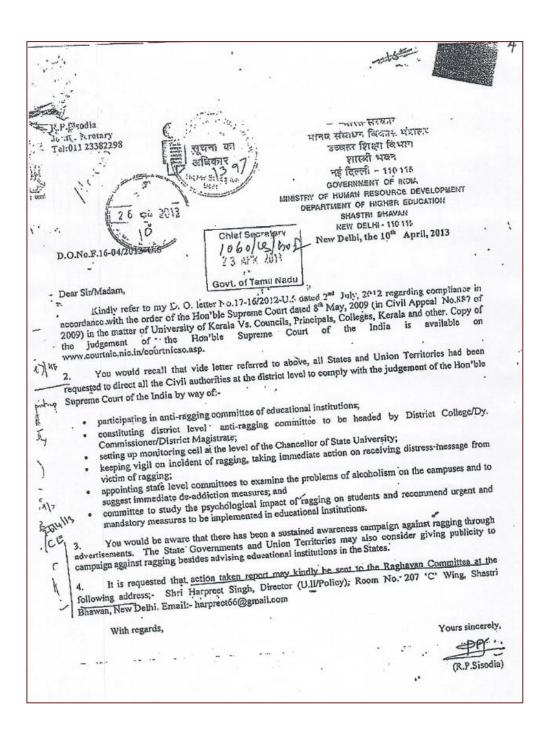
அரசு முதன்மைச் செயலாளர், உயர்கல்வித் துறை, தலைமைச் செயலகம், சென்னை – 600 009.

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MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

MOGAPPAIR WEST, CHENNAI
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DATE: 12.07.2022

CIRCULAR ANTI-RAGGING COMMITTEE

A meeting has been scheduled by the Anti-Ragging committee of Mar Gregorios College of Arts and Science on 14.07.2022 in the Principal office at 10.00am. All the members of the Anti-Ragging committee are hereby informed to attend the meeting without fail.

PRINCIPAL

COPY TO:

- All HOD's
- Notice Board
- Anti-Ragging Committee members
- IQAC

Dr. M. SIVARAJAN M.B.A., M.Phil., M.A., M.Phil., Ph.D., Principal

MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.



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MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI ACCIONAL MOGAPPAIR WEST, CHENNAI ACCIONAL MARCHAEL MARCH





ANTI-RAGGING COMMITTEE MINUTES OF THE MEETING

DATE: 14.07.2022

TIME: 10.00am VENUE: PRINCIPAL'S OFFICE

The following are the minutes of the meeting of Anti-Ragging Committee held on 10.00am on 14.07.2022 at the Principal's office.

DISCUSSION:

- Duty of floor duty has been planned to prevent ragging inside the campus.
- Orientation for I year students about the Discipline and Anti-Ragging measures.
- ANTI-RAGGING rules and regulations were given to students.

71	C- 1	 	hore	were	present	

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. M. Sivarajan	Principal	M. A.
2	Dr. G. Gayathri	Vice-Principal (Shift-I)	Jan 14
3	Dr. S. Shalini Mehar	Vice-Principal (Shift-II)	0.00
4	Ms. S.Shantha	IQAC Co-Ordinator	Sign
5	Rev. Sr.Celine Mariya D.M	Counselling	ST. Jan
6	Dr. A.Kannaki	Converner	0
7	Ms. T.Papitha	Co-Converner	1.62
8	Mr. Ranganathan - 5	Staff Representative - Men	1. Prems
9	Dr. T. Prema	Language - Tamil (Shift-I)	
10	Ms. S. Ann Hepzibah Niraja	OSL (Shift-I)	diago
11	Ms. K. Y. Indumathy Srinivasan	HOD - English (Shift-I)	N Con
12	Dr. B. Hemalatha	HOD - Computer Application (Shift-I)	for K. Rajalahem
13	Mr. S. James Benedict Felix	HOD - Computer Science (Shift-I)	for Hyolly
14	Ms. V. Savithri	HOD - Electronics and Communication Science (Shift-I)	1800
15	Ms. T. N. Rekha	HOD - Mathematics (Shift-I)	1). N. Melen
16	Bro. John Thomas	HOD - Visual Communication (Shift-I)	GADANIS
17	Mr. R. Leonard Solomon	HOD - Business Administration (Shift-I)	Provigale Glad
18	Ms. R. Selvi	HOD - Commerce (Accounting & Finance) (Shift-I)	All
19	Ms. P. Lavanya Devi	HOD - Corporate Secretaryship (Shift-I)	Paray
20	Dr. G. Sam Sangeeth	HOD - Social Work (Shift-I)	TO TO TO THE
21	Mr. T. Balachandar	HOD - Commerce (Shift-I)	W (A 1. 1) "
22	Ms. K. Subhashini	HOD - English (Shift-II)	K. Sybys
23	Mr. M. Arunagiri	HOD - Language - Tamil (Shift-II)	Comma
24	Mr. S. Ranganathan	HOD - Computer Application (Shift-II)	of the same
25	Ms. S. Prasanna	HOD - Commerce (Shift-II)	grass
26	Ms. I. M. Christiana Fabiyola	HOD - Business Administration (Shift-II)	1 de la company
27	Ms. R. Anitha	HOD - Computer Science (Shift-II)	for 1800
28		HOD - Commerce (Computer Application) (Shift-II)	Danie

Dr. M. SIVARAJAN M.B.A., M.Phil., M.A., M.Phil., Ph.D., Principal

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MOGAPPAIR WEST, CHENNAI - 600 037.



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MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

MOGAPPAIR WEST, CHENNAI
ASSAULTESPA CONHOCHE EDUCATION SESTEMBUTON TUTTUS TEARS OF EXCELLENCES IN EDUCATION

APPROVED BY THE GOVT. OF TAMILMADU & AFFILIATED TO THE UNIVERSITY OF MADRAS





DATE: 12.09.2022

<u>CIRCULAR</u> <u>ANTI-RAGGING COMMITTEE</u>

A meeting has been scheduled by the Anti-Ragging committee of Mar Gregorios College of Arts and Science on 14.09.2022 in the Principal office at 11.00am. All the members of the Anti-Ragging committee are hereby informed to attend the meeting without fail.

PRINCIPAL

COPY TO:

- All HOD's
- Notice Board
- Anti-Ragging Committee members
- IQAC

ET. M. SIVARAJAN M.B.A., M.Phil., M.A., M.Phil., Ph.D., Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.

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MAR GREGORIOS COLLEGE OF ARTS & SCIENCE







ANTI-RAGGING COMMITTEE

MINUTES OF THE MEETING DATE: 14.09.2022 TIME: 11.00am

VENUE: PRINCIPAL'S OFFICE

The following are the minutes of the meeting of Anti-Ragging Committee held on 11.00am on 14.09.2022 at the Principal's office.

DISCUSSION:

- The committee was constituted and decided to inform the students regarding the dress code.
- Any sort of ragging in the college campus will be strictly monitored.
- Welcoming ideas for more awareness program.

Any other matter.

members	were	present.
	members	members were

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. M. Sivarajan	Principal	7021
2	Dr. G. Gayathri	Vice-Principal (Shift-I)	Hactly
3	Dr. S. Shalini Mehar	Vice-Principal (Shift-II)	ghalis
4	Ms, S.Shantha	IQAC Co-Ordinator	g'Shan
5	Rev. Sr.Celine Mariya D.M	Counselling	Joceti
6	Dr. A.Kannaki	Converner	7 94
7	Ms. T.Papitha	Co-Converner	T. Den
8	Mr. Ranganathan · S	Staff Representative - Men	freeze
9	Dr. T. Prema	Language – Tamil (Shift-I)	1. Prens
10	Ms. S. Ann Hepzibah Niraja	OSL (Shift-I)	diaja
11	Ms. K. Y. Indumathy Srinivasan	HOD - English (Shift-I)	W US
12	Dr. B. Hemalatha	HOD - Computer Application (Shift-I)	tex K. Rajchelsh
13	Mr. S. James Benedict Felix	HOD - Computer Science (Shift-I)	dor Alexante
14	Ms. V. Savithri	HOD - Electronics and Communication Science (Shift-I)	Bile
15	Ms. T. N. Rekha	HOD - Mathematics (Shift-I)	J. N. Make
16	Bro. John Thomas	HOD - Visual Communication (Shift-I)	Color
17	Mr. R. Leonard Solomon	HOD - Business Administration (Shift-I)	Fox. Orbivale file
18	Ms. R. Selvi	HOD - Commerce (Accounting & Finance) (Shift-I)	(not)
19	Ms. P. Lavanya Devi	HOD - Corporate Secretaryship (Shift-I)	Palavar
20	Dr. G. Sam Sangeeth	HOD - Social Work (Shift-I)	my to make
21	Mr. T. Balachandar	HOD - Commerce (Shift-I)	" A RUCT
22	Ms. K. Subhashini	HOD - English (Shift-II)	K. Subbas Z
23	Mr. M. Arunagiri	HOD - Language - Tamil (Shift-II)	aghwy.
24	Mr. S. Ranganathan	HOD - Computer Application (Shift-II)	June
25	Ms. S. Prasanna	HOD - Commerce (Shift-II)	8 Mooding.
26	Ms. I. M. Christiana Fabiyola	HOD - Business Administration (Shift-II)	my Sok
27	Ms. R. Anitha	HOD - Computer Science (Shift-II)	go 180km
28	Mr. A. Sahaya Nixon	HOD - Commerce (Computer Application) (Shift-II)	down

Dr. M. SIVARAJAN M.B.A., M.Phil., M.A., M.Phil., Ph.D.

R. Grand



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AQAR 2022-23



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE

MOGAPPAIR WEST, CHENNAI A CERLANYANA GAWHOOK EDDOAMONINSTRUUTON VIITHES VERES OPEREHENBEUNEDUGATION





DATE: 03.05.2023

CIRCULAR ANTI-RAGGING COMMITTEE

A meeting has been scheduled by the Anti-Ragging committee of Mar Gregorios College of Arts and Science on 05.05.2023 in the Principal office at 12.00pm. All the members of the Anti-Ragging committee are hereby informed to attend the meeting without fail.

Dr. M. SIVARAJAN M.B.A., M.Phil., M.A., M.Phil., Ph.D. Principal MAR GREGORIOS COLLEGE OF ARTS & SCIENCE MOGAPPAIR WEST, CHENNAI - 600 037.

COPY TO:

- All HOD's
- Notice Board
- Anti-Ragging Committee members
- IQAC

R. Grand



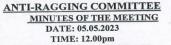
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AQAR 2022-23



MAR GREGORIOS COLLEGE OF ARTS & SCIENCE





VENUE: PRINCIPAL'S OFFICE

The following are the minutes of the meeting of Anti-Ragging Committee held on 12.00pm on 05.05.2023 at the Principal's office.

DISCUSSION:

- Submitting the reports of Anti-Ragging committee to District Collector.
 Display of traffic rules on the notice board.
- Planning to conduct Anti-Ragging awareness program on May 8.
- Any other matter.

he	foll	owing	members	were	preser

S.NO	he following members were prese NAME	DESIGNATION	SIGNATURE
1	Dr. M. Sivarajan	Principal	70/1
2	Dr. G. Gayathri	Vice-Principal (Shift-I)	Agety
3	Dr. S. Shalini Mehar	Vice-Principal (Shift-II)	8 lely
4	Ms. S.Shantha	IQAC Co-Ordinator	S. Shan
5	Rev. Sr.Celine Mariya D.M	Counselling	St. Col
6	Dr. A.Kannaki	Converner	8 gy
7	Ms. T.Papitha	Co-Converner	T. R.
8	Mr. Ranganathan - S	Staff Representative - Men	promy
9	Dr. T. Prema	Language - Tamil (Shift-I)	(1. Prems
10	Ms. S. Ann Hepzibah Niraja	OSL (Shift-I)	dia
11	Ms. K. Y. Indumathy Srinivasan	HOD - English (Shift-I)	J. W.
12	Dr. B. Hemalatha	HOD - Computer Application (Shift-I)	for x Rejalaber
13	Mr. S. James Benedict Felix	HOD - Computer Science (Shift-I)	for Alga ly
14	Ms. V. Savithri	HOD - Electronics and Communication Science (Shift-I)	18 -12
15	Ms. T. N. Rekha	HOD - Mathematics (Shift-I)	T. N. Mikhe
16	Bro. John Thomas	HOD - Visual Communication (Shift-I)	SZAMP C
17	Mr. R. Leonard Solomon	HOD - Business Administration (Shift-I)	F. Gibyiyala Glos
18	Ms. R. Selvi	HOD - Commerce (Accounting & Finance) (Shift-I)	Met 1
19	Ms. P. Lavanya Devi	HOD - Corporate Secretaryship (Shift-I)	p. Laura
20	Dr. G. Sam Sangeeth	HOD - Social Work (Shift-I)	18 th at went A
21	Mr. T. Balachandar	HOD - Commerce (Shift-I)	The
22	Ms. K. Subhashini	HOD - English (Shift-II)	K. Suplan
23	Mr. M. Arunagiri	HOD - Language - Tamil (Shift-II)	& gung
24	Mr. S. Ranganathan	HOD - Computer Application (Shift-II)	ford
25	Ms. S. Prasanna	HOD - Commerce (Shift-II)	8. 1000
26	Ms. I. M. Christiana Fabiyola	HOD - Business Administration (Shift-II)	M Son
27	Ms. R. Anitha	HOD - Computer Science (Shift-II)	for 1800em
28	Mr. A. Sahaya Nixon	HOD - Commerce (Computer Application) (Shift-II)	down

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