



**MAR GREGORIOS COLLEGE OF ARTS &  
SCIENCE**

**BLOCK NO.8, MOGAPPAIR WEST, CHENNAI 600037.**

**Affiliated to the University of Madras  
An ISO 9001:2015 Certified Institution**

**STRATEGIC PLAN 2022-2027**

## **MAR GREGORIOS COLLEGE OF ARTS & SCIENCE**

### **STRATEGIC PLAN 2022-27**

Mar Gregorios college of Arts & Science is a Model Educational Institution named after Benedict Mar Gregorios, Late Arch Bishop of Trivandrum Archdiocese and Managed by the Malankara Syrian Catholic Trust. The college was founded in 1994, with Rt.Rev.Dr.Joshua Mar Ignathios, Bishop of the Diocese of Mavelikara, as the first Director of the college. In 1997, the college was affiliated to the University of Madras. As the Institution has been started with a Vision to make it as a Model Educational Institution, the Institution imparts value based and holistic education to all and aims at the best to equip the students to face the competitive world. The institution is also committed to develop a complete personality of students besides Academic Excellence. The Management believes that pursuing knowledge is a basic requirement for all, to live in harmony with society thereby following them. The Motto of the College is **“LET YOUR LIGHT SHINE”** and the institution practices and develops Students to realize this Motto.

The Malankara Syrian Catholic Trust began this colossal venture to educate all in this semi urban locality to make Education feasible for all students irrespective of financial or societal. The Trust’s mission and vision has been carried forward by the Secretary of the Institution, who has been steering the whole team thus far, with his innovation, motivation, and enthusiastic involvement in the entire endeavor taken up by the institution. This college is a self financed institution, approved by the Government of Tamil Nadu and affiliated to the University of Madras.

#### **MISSION**

The college stands for academic excellence, development of skill and building of character based on the love of God and service to mankind as revealed by Jesus Christ, so as to send them out intellectually trained, morally upright, socially committed and spiritually inspired men and women of India, to raise them as leaders of quality in all walks of life and to serve their fellow men in justice, truth and love.

## **VISION**

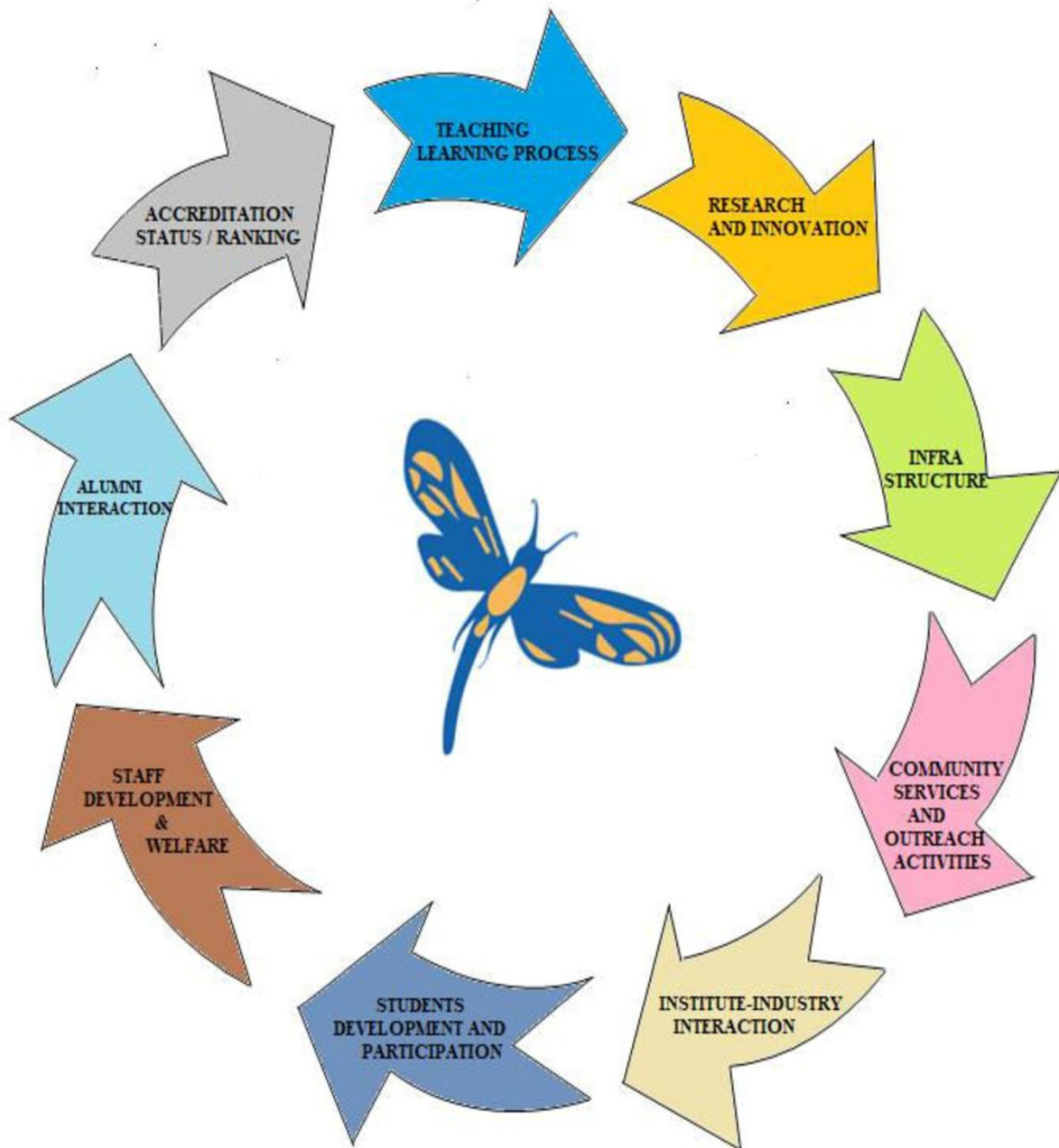
The College envisions facilitating transformation of students into good human beings, competent professionals, responsible and worthy citizens focusing on assimilation, dissemination of knowledge through holistic education in a Catholic Christian atmosphere.

## **CORE VALUES**

- M - Meritorious in academics.
- A - Accountability for one's own actions.
- R - Respect the dignity of all individuals.
- G - Generosity and kindness for mankind.
- R - Remarkable accomplishments in life.
- E - Empowerment of the individual and community.
- G - Goodness in thoughts and deeds. O - Obedience for elders.
- R - Responsible for themselves and respectful of others.
- I - Integrity of character.
- O - Outstanding in all aspects of collegiate education.
- S - Social and task-oriented leadership.

**MGC Strategic Plan and Deployment 2022 -2027** is a road map focused on MGC's future plans in the areas of academics, campus environment and upgradation. This strategic plan will serve as a guide to refine and renew our vision to be recognized as an exceptional, Catholic college; an institution that transforms students through rigorous and relevant learning experiences that are grounded in a values-based curriculum. Our Strategic Plan is comprehensive and far-reaching in its initiatives, goals and objectives, and will enhance MGC's long-term well-being.

# STRATEGIC PLAN



## FUTURE STRATEGIC PLAN AND PERSPECTIVES

The following are the “Strategic Plan” designed to implement for the overall Institutional Development in the next five years.

<b>Teaching Learning Process</b>	Start new programmes by identifying the specific needs of the industry.
	Adapting & ICT enabled Teaching
	More value added courses
<b>Research and Innovation</b>	Promoting Innovation through Innovation Cell
	Initiating Research Centre
	Attracting funds for Research Project
	Apply for Government/Non-Government Industry sponsored funds
	Collaborations with Government & Private Institutions/Universities and Research Organizations
<b>Infrastructure</b>	Infrastructure building development & modifications
	More ICT enabled classrooms
	Functional facilities for E-learning using E-resources
	Revamping Canteen facilities
	Developing sports(indoor/outdoor) facilities
	Promoting Green Campus through Terrace Garden
	College ground development
	Synthetic track
<b>Community Services and Outreach Activities</b>	Budget from Institution resources/ Faculty/ Students/ Other Donors. Mobilization of funds from outreach program
	Conducting awareness camps
	Provide vocational training/job oriented training to the needy as per industrial need at the Institute
	Setting up Consultancy - MGC Care
	Enhanced placement activities
	Campus Radio
<b>Institute-Industry Interaction</b>	Formation of Industry-Institute Interaction cell
	Increase in collaboration
	Support for Internships, Visits, Trainings and Guest Lectures
	Generating funds Industry based/sponsored projects
	Attract CSR Funds

<b>Students development and Participation</b>	Budget allocation for student development programmes and activities
	Increase students training and placement activities
	Students representation in various committee and cells
	Motivating students to participate in competitions, seminars, workshops & paper presentation
	Special awards & Recognitions for achievers.
<b>Staff Development &amp; Welfare</b>	Staff training for quality improvement
	Career advancement schemes
	Rewards, recognitions & Incentives
	Deputation for Seminars/Conferences/Workshops and Refresher Course
	Financial support for Professional development of staff
	Support for Research, Consultancy, Innovations
<b>Alumni Interaction</b>	Formation of active alumni association every year
	Regular interactions with alumni and networking
	Recognition of successful alumni
	Exploring contributions
	Sponsorships/Scholarships/Fund generation
<b>Accreditation/Status/Ranking</b>	College for Potential Excellence (CPE)
	2F,12B
	National Institute of Ranking Framework (NIRF)



**"FOR I KNOW THE PLANS  
I HAVE FOR YOU,"  
DECLARES THE LORD,  
"PLANS TO PROSPER YOU  
AND NOT TO HARM YOU,  
PLANS TO GIVE YOU HOPE  
AND A FUTURE."**

**JEREMIAH 29:11**



**Dr.R.SRIKANTH, M.B.A., M.Phil., Ph.D.,  
Principal  
MAR GREGORIOS COLLEGE OF ARTS & SCIENCE  
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